

**DRAFT  
AGENDA**

**Bay Consortium Workforce Development Board, Inc.  
Youth Council  
Monday, April 25, 2022  
10:00 A.M.**

- I. Call to Order
- II. Roll Call
- III. Public Input
- IV. Approval of Meeting Minutes from the January 25, 2022 Meeting
- V. New Business
  - A. Quarterly Reports [WIOA Section 134, Section 503, Section 116; TEGL 11-19, TEGL 14-15, TEGL10-16, TEGL 19-16, TEGL03-17, TEGL 06-17; OMB No. 1205-1526, OMB No. 1205-0521, OMB No. 1205-0522; Public Law 103-62; 107 Stat. 285; Public Law 111-352; 124 Stat. 3866; 20 CFR parts 676, 677, and 678 and 34 CFR parts 361 and 463; Code of Virginia §2.2-2472.2 Virginia Board of Workforce Development Policy 404-01]
  - B. Youth Summer Event
- VI. Old Business
- VII. Other Topics for discussion
- VIII. Adjournment

**Bay Consortium Workforce Development Board, Inc.**  
**Youth Council Meeting**  
**Draft Minutes**  
**Monday, January 24, 2022**  
**10:00 a.m.**

The Youth Council met Monday, January 24, 2022, via Zoom.

**Call to Order:** Marjorie Lampkin called the Youth Council Meeting to order at 10 a.m.

**Roll Call:** Present were Marjorie Lampkin, David Ferguson, Chris Giles, Roger Gross, and Tina Taylor. Not present were Steve Smith and Hutt Williams. In addition, present were Kat Keske, Elizabeth Batisa-Cardenas, Megan King, Jackie Davis, Steven Golas, and Katlyn Moss.

**Approval of Minutes:** A motion was made to approve the minutes from the October 25, 2021 meeting, which was seconded and approved, with Chris Giles abstaining.

**Public Input:** There was no public input.

**New Business:** Steven Golas went over the quarterly reports. He noted that most jurisdictions needed a focus on more outreach due to low enrollment. Marjorie Lampkin noted that Rappahannock Community College had lost their two Part Time Youth Case Managers, but had hired one Full Time Youth Case Manager.

**Old Business:** Marjorie Lampkin discussed the need for a parent representative on the council.

**Other Topics:** There were no other topics for discussion.

There being no further business, the meeting was adjourned at 10:30 a.m.

Respectfully submitted,

Katlyn Moss

## Rappahannock Goodwill Industries WIOA Youth

	1st Quarter PY 21 7/1/21 - 9/30/21	2nd Quarter PY 21 10/1/21 - 12/31/21	3rd Quarter PY 21 1/1/22 - 3/31/22	4th Quarter PY 21 4/1/22 - 6/30/22									
<b>Customer Summary Information</b>													
Planned Number of Participants for PY	57	57	32										
Total Participants Served	10	11	11										
Percent of Planned	18%	19%	34%	-									
New Clients Enrolled this Quarter	0	1	0										
WIOA Youth	10	11	11										
<b>Follow Up Information</b>													
Total Follow-Ups Required	25	25	20										
Total Follow-Ups Completed	25	25	20										
Total Follow-Up Not Completed	0	0	0	0									
<b>Employment 2nd Quarter after Exit</b>													
WIOA Youth - 77.3%	50.0%	100.0%	77.8%	-									
	1 # employed	5 # employed	7 # employed	# employed									
	2 # exited	5 # exited	9 # exited	# exited									
<b>Employment 4th Quarter after Exit</b>													
WIOA Youth - 62.8%	66.7%	100.0%	100.0%	-									
	6 # employed	7 # employed	2 # employed	# employed									
	9 # exited	7 # exited	2 # exited	# exited									
<b>Credential Attainment within Four Quarters after Exit</b>													
WIOA Youth - 70%	50.0%	66.7%	-	-									
	1 # credentialed	2 # credentialed	0 # credentialed	# credentialed									
	2 # exited	3 # exited	0 # exited	# exited									
<b>Measurable Skills Gain</b>													
WIOA Youth - 69.1%	0.0%	0.0%	11.1%	-									
	0 # gained	0 # gained	1 # gained	# gained									
	7 # exited	9 # exited	9 # exited	# exited									
<b>20% Work Experience Expenditure Requirement</b>													
36.40%	WIOA Youth	38.1%	\$ 3,229.10	Training Expenditures	34.1%	\$ 10,422.70	Training Expenditures	36.4%	\$ 16,757.34	Training Expenditures	-		Training Expenditures
			\$ 8,470.82	Total Expenditures		\$ 30,567.14	Total Expenditures		\$ 46,033.67	Total Expenditures			Total Expenditures
<b>Total Contract Expenditures</b>													
31.63%	WIOA Youth	8.2%	\$ 9,214.82	Expenditures	28.5%	\$ 31,995.14	Expenditures	31.6%	\$ 48,222.99	Expenditures	-		Expenditures
			\$ 112,211.73	Total Contract		\$ 112,211.73	Total Contract		\$ 152,455.36	Total Contract			Total Contract

## George Washington Planning District 16 Data

		3rd Quarter PY 21
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		57
Total Participants Served		10
Percent of Planned		18%
Planning District 16 Total New Clients Enrolled this Quarter		0
	WIOA Youth	10
Spotsylvania County New Clients Enrolled this Quarter		0
	WIOA Youth	4
Stafford County New Clients Enrolled this Quarter		0
	WIOA Youth	3
Caroline County New Clients Enrolled this Quarter		0
	WIOA Youth	0
King George County New Clients Enrolled this Quarter		0
	WIOA Youth	1
City of Fredericksburg New Clients Enrolled this Quarter		0
	WIOA Youth	2

## Rappahannock Community College

		1st Quarter PY 21 7/1/21 - 9/30/21			2nd Quarter PY 21 10/1/21 - 12/31/21			3rd Quarter PY 21 1/1/22 - 3/31/22			4th Quarter PY 21 4/1/22 - 6/30/22		
<b>Customer Summary Information</b>													
Planned Number of Participants for PY		34			34			34					
Total Participants Served		15			15			15					
Percent of Planned		44%			44%			44%			-		
New Clients Enrolled this Quarter		5			0			0					
	WIOA Youth	15			15			15					
<b>Follow Up Information</b>													
Total Follow-Ups Required		31			34			12					
Total Follow-Ups Completed		31			34			12					
Total Follow-Up Not Completed		0			0			0			0		
<b>Employment 2nd Quarter after Exit</b>													
	WIOA Youth - 77.3%	100.0%	2	# employed	54.2%	13	# employed	100.0%	1	# employed	-		# employed
			2	# exited		24	# exited		1	# exited			# exited
<b>Employment 4th Quarter after Exit</b>													
	WIOA Youth - 62.8%	100.0%	4	# employed	-	0	# employed	100.0%	2	# employed	-		# employed
			4	# exited		0	# exited		2	# exited			# exited
<b>Credential Attainment within Four Quarters after Exit</b>													
	WIOA Youth - 70%	75.0%	3	# credentialed	-	0	# credentialed	100.0%	2	# credentialed	-		# credentialed
			4	# exited		0	# exited		2	# exited			# exited
<b>Measurable Skills Gain</b>													
	WIOA Youth - 69.1%	50.0%	5	# gained	90.9%	10	# gained	90.9%	10	# gained	-		# gained
			10	# exited		11	# exited		11	# exited			# exited
<b>20% Work Experience Expenditure Requirement</b>													
28.80%	WIOA Youth	33.6%	\$ 8,600.53	Training Expenditures	33.0%	\$ 10,052.94	Training Expenditures	28.8%	\$ 11,109.12	Training Expenditures	-		Training Expenditures
			\$ 25,619.40	Total Expenditures		\$ 30,481.72	Total Expenditures		\$ 38,575.13	Total Expenditures			Total Expenditures
<b>Total Contract Expenditures</b>													
31.19%	WIOA Youth	25.7%	\$ 28,302.84	Expenditures	28.9%	\$ 31,823.50	Expenditures	31.2%	\$ 40,587.80	Expenditures	-		Expenditures
			\$ 110,021.16	Total Contract		\$110,021.16	Total Contract		\$130,125.98	Total Contract			Total Contract

## Northern Neck Planning District 17 Data

		3rd Quarter PY 21
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		16
Total Participants Served		5
Percent of Planned		31%
Planning District 17 Total New Clients Enrolled this Quarter		0
	WIOA Youth	5
Lancaster County New Clients Enrolled this Quarter		0
	WIOA Youth	1
Northumberland County New Clients Enrolled this Quarter		0
	WIOA Youth	1
Richmond County New Clients Enrolled this Quarter		0
	WIOA Youth	1
Westmoreland County New Clients Enrolled this Quarter		0
	WIOA Youth	2

### Middle Peninsula Planning District 18 Data

		3rd Quarter PY 21
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		18
Total Participants Served		7
Percent of Planned		39%
Planning District 18 Total New Clients Enrolled this Quarter		0
	WIOA Youth	7
Essex County New Clients Enrolled this Quarter		0
	WIOA Youth	1
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Youth	0
King William County New Clients Enrolled this Quarter		0
	WIOA Youth	6
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	0

## Eastern Shore Community College

		1st Quarter PY 21 7/1/21 - 9/30/21			2nd Quarter PY 21 10/1/21 - 12/31/21			3rd Quarter PY 21 1/1/22 - 3/31/22			4th Quarter PY 21 4/1/22 - 6/30/22		
<b>Customer Summary Information</b>													
Planned Number of Participants for PY		15			15			15					
Total Participants Served		6			6			9					
Percent of Planned		40%			40%			60%			-		
New Clients Enrolled this Quarter		2			0			3					
WIOA Youth		6			6			9					
<b>Follow Up Information</b>													
Total Follow-Ups Required		5			4			6					
Total Follow-Ups Completed		5			4			6					
Total Follow-Up Not Completed		0			0			0			0		
<b>Employment 2nd Quarter after Exit</b>													
WIOA Youth - 77.3%		100.0%	1	# employed	100.0%	1	# employed	-	0	# employed	-	# employed	
			1	# exited		1	# exited		0	# exited		# exited	
<b>Employment 4th Quarter after Exit</b>													
WIOA Youth - 62.8%		75.0%	3	# employed	83.3%	5	# employed	100.0%	1	# employed	-	# employed	
			4	# exited		6	# exited		1	# exited		# exited	
<b>Credential Attainment within Four Quarters after Exit</b>													
WIOA Youth - 70%		0.0%	0	# credentialed	60.0%	3	# credentialed	100.0%	1	# credentialed	-	# credentialed	
			2	# exited		5	# exited		1	# exited		# exited	
<b>Measurable Skills Gain</b>													
WIOA Youth - 69.1%		0.0%	0	# gained	16.7%	1	# gained	11.1%	1	# gained	-	# gained	
			6	# exited		6	# exited		9	# exited		# exited	
<b>20% Work Experience Expenditure Requirement</b>													
33.62%	WIOA Youth		40.0%	\$ 6,102.98	Training Expenditures	34.7%	\$ 9,974.63	Training Expenditures	33.6%	\$ 11,334.24	Training Expenditures	-	Training Expenditures
				\$ 15,257.45	Total Expenditures		\$ 28,753.61	Total Expenditures		\$ 33,717.67	Total Expenditures		Total Expenditures
<b>Total Contract Expenditure Requirement</b>													
37.82%	WIOA Youth		21.5%	\$ 15,747.59	Training Expenditures	40.5%	\$ 29,668.88	Training Expenditures	37.8%	\$ 35,123.24	Training Expenditures	-	Training Expenditures
				\$ 73,247.71	Total Expenditures		\$ 73,247.71	Total Expenditures		\$ 92,860.75	Total Expenditures		Total Expenditures



## Eastern Shore Planning District 22 Data

		3rd Quarter FY 21
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		15
Total Participants Served		9
Percent of Planned		60%
Planning District 22 Total New Clients Enrolled this Quarter		3
	WIOA Youth	9
Accomack County New Clients Enrolled this Quarter		2
	WIOA Youth	8
Northampton County New Clients Enrolled this Quarter		1
	WIOA Youth	1

### 3rd Quarter PY 2021

<b>Youth Measures</b>	<b>Negotiated Level</b>	<b>Actual</b>	<b>% of Negotiated Level</b>	<b>Status</b>
Employment 2nd Quarter after Exit	77.3	80.0	103%	E
Employment 4th Quarter after Exit	62.8	100.0	159%	E
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%	E
Measurable Skills Gain	69.1	41.4	60%	

## **BCWDB Performance Measure Definitions**

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

### **Employment 2nd Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

### **Employment 4th Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

### **Median Earnings 2nd Quarter after Exit**

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers,**

### **Credential Attainment within Four Quarters after Exit**

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Measurable Skills Gain**

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**

### ***Rappahannock Goodwill Industries Youth Success Story – George Washington***

PP entered the WIOA Youth program, during the start of the Covid-19 pandemic, to better his employability and skills. He initially wished to pursue training in IT but later changed to wanting to pursue work in HR or in an office setting.

He and the WIOA staff researched labor market information for various positions as well as set up some goals for him to reach to be prepared for the workforce. During the pandemic, he was able to work remotely for the Department of Labor part-time as a tele-worker for their call lines.

During this time, he and staff also worked on his resume, and he attended as many workshops and virtual trainings as possible to build a better skillset. PP was diligent in attending his leadership and financial literacy workshops, even when they needed to be done virtually due to the pandemic. He also explored possible community college courses with WIOA staff and applied for several grants and financial aid. When the Virginia Career Works Fredericksburg Center reopened, PP took advantage of the resource room to assist him with further job search and resume assistance.

PP obtained employment at a local correctional facility, full-time with benefits and has been employed there for nearly a year.

### ***Rappahannock Community College Youth Success Story – Northern Neck***

K came to the WIOA program as a recent high school graduate with an unclear path for the future. She had a 504 plan and struggled with some aspects of school. During her initial intake period she explored several options for training and decided that her true interest was in health care. She enrolled in the WIOA youth program and with the help of her case manager K enrolled in the LPN program at RCC. K was doing well with her classes but was struggling with the rigorous schedule and fast-paced learning. After much discussion and reflection, K decided to step back and enroll in the CNA program which would give her the opportunity to slow the pace but still continue in the health care career pathway. K completed the CNA program with no issues and found a job working as a CNA making \$25 an hour. While K has not given up on the possibility of returning to the LPN program at some point, she is happy in her current job as a CNA.

### ***Rappahannock Community College Youth Success Story – Middle Peninsula***

LM graduated from High School, but he felt lost and unsure about next steps for his future. He had experienced quite a bit of bullying, his confidence was very low, and his home life was chaotic. The WIOA Youth Case Manager connected with him via his previous high school counselor and after working with him to assess his strengths and interests, he enrolled in his first welding class. He successfully completed, but then injured his hand at work and had to have surgery. He wasn't sure he would be able to weld after that, but he fully recovered and has returned full-force to earn another credential. He is currently enrolled and will earn his 3<sup>rd</sup> credential at the end of April.

### ***Eastern Shore Community College Youth Success Stories – Eastern Shore***

LL is an OSY who enrolled in the Cosmetology program. LL liked working with hair ever since high school and even did Cosmetology in high school but didn't finish due to the pandemic. LL enrolled in the local Cosmetology school. LL has passed the Cosmetology training and is now awaiting to take state boards. LL has aspirations to work in a salon and one day, own a hair salon.