

## AGENDA

**Bay Consortium Workforce Development Board, Inc.  
Youth Council  
Monday, October 17, 2022  
10:00 A.M.**

<https://us02web.zoom.us/j/83000926411?pwd=T09hZ0FFbDV1Unlmb1FBaFdJTnVmUT09>

- I. Call to Order
- II. Roll Call
- III. Public Input
- IV. Approval of Meeting Minutes from the January 25, 2022 Meeting
- V. New Business
  - A. Quarterly Reports [WIOA Section 134, Section 503, Section 116; TEGL 11-19, TEGL 14-15, TEGL10-16, TEGL 19-16, TEGL03-17, TEGL 06-17; OMB No. 1205-1526, OMB No. 1205-0521, OMB No. 1205-0522; Public Law 103-62; 107 Stat. 285; Public Law 111-352; 124 Stat. 3866; 20 CFR parts 676, 677, and 678 and 34 CFR parts 361 and 463; Code of Virginia §2.2-2472.2 Virginia Board of Workforce Development Policy 404-01]
  - B. Youth Summer Event
- VI. Old Business
- VII. Other Topics for discussion
- VIII. Adjournment

**Bay Consortium Workforce Development Board, Inc.  
Youth Council Meeting  
Draft Minutes  
Monday, July 18, 2022  
10:00 a.m.**

The Youth Council met Monday, July 18, 2022, via Zoom.

**Call to Order:** David Ferguson called the Youth Council Meeting to order at 10 a.m.

**Roll Call:** Present were David Ferguson, Chris Giles, Tina Taylor, and Hope Mothershead. Not present were Marjorie Lampkin, Roger Gross, and Hutt Williams. In addition, present were Jackie Davis, Kristina Allen, and Steven Golas.

**Approval of Minutes:** A motion was made to approve the minutes from the April 25, 2022 meeting, which was seconded and approved.

**Public Input:** There was no public input.

**New Business:** The VAWC has been so there were no reports to review. The reports will be sent out next week. The Council agreed that Marjorie Lampkin will serve as the Chair and David Ferguson will serve as the Vice-Chair. There was a discussion about the Workforce Board hiring another position that would act as the Liaison between K-12, employers and post-secondary education. The Council is in favor of this as it is much needed. It was noted that the Council now has a parent representative.

**Old Business:** There were no topics for discussion.

**Other Topics:** Jackie Davis informed the Council that there were 20 young adults to participate in the Youth Initiative. Also, the GoVA grant was discussed with the Council

There being no further business, the meeting was adjourned at 10:13 a.m.

Respectfully submitted,  
Jackie Davis

**BCWDB 1<sup>st</sup> Quarter Youth Success Stories**  
***Rappahannock Goodwill Industries Youth Success Story – George Washington***

CC found the WIOA Youth program through recommendations from his church and the STEM program. CC was initially shy when entering the program. Now he displays greater confidence from his experiences in the program over the past few months. CC is driven to successfully complete his training and then to pursue a career.

CC's journey through the WIOA Youth program began with a trip to Germanna's FredCAT training center to explore his goal of becoming a Heavy Equipment Operator. CC was able to work the controls of the Heavy Equipment simulators used by the students. He also was able to meet and learn from some of the instructors at the center. The very next day, CC joined other WIOA Youth participants for the Career Adventure Program at Randolph Macon Academy. CC completed all 3 phases of the Career Adventure Program. Soon after returning from Phase 1 of the Career Adventure Program, CC attended his first class at Germanna, Core Craft Skills. This class is taken by all who are on a construction-oriented career path. CC gained a greater understanding of the construction workplace including safety, and the identification and use of various hand tools. CC is now participating in Germanna's Heavy Equipment Operator Level I class.

CC shared his experiences with the WIOA Youth program at Rappahannock Goodwill's Board of Directors "Mission Moment." Afterwards, one of the Board members who works in the construction industry shared his contact information with CC for future employment opportunities.

CC is excited for his future and is eager to find his niche. It may be Heavy Equipment Operator on our roads and new home lots or, perhaps, as his mom and grandma suggest, a career with the Merchant Marines. Whatever CC chooses to do, he will undoubtedly continue to be a great success.

***Rappahannock Community College Youth Success Story – Northern Neck & Middle Peninsula***

The WIOA Youth program at RCC aims to assist youth in the Northern Neck and Middle Peninsula regions in overcoming barriers to employment by offering training, career counseling and other supportive services. One of the primary goals of the program is connecting youth to careers that align with their interests.

In July 2022 WIOA Youth participants were presented with a unique opportunity through the Bay Consortium's first ever Career Adventure program to stay overnight at the campus of Randolph-Macon Academy and partake in a cyber themed camp. During their weeklong stay, hosted by STEAMBridge, Northern Neck youth participants K, J, and JT, as well as Middle Peninsula participants D, W, and S were immersed in the exciting world of blockchain and crypto technologies. Our participants worked on a range of real-world skills in financial literacy, cybersecurity, and entrepreneurship. Each left the camp having set up a cryptocurrency wallet, and creating both a token and NFT that they were allowed to keep.

While they worked hard during the day learning about budgeting, the stock market, and online trading, they were also presented with bonding opportunities in the evening where they got a chance to get to know their peers. For many of these youth, this was an amazing opportunity to also work on their communication and social skills in a post pandemic world. At the conclusion of the camp, they all remarked that not only did they

have fun, but they learned a lot. This left many of them even more confident in their training and career goals as they are now enrolled in training ranging from coding to cybersecurity.

*Eastern Shore Community College Youth Success Stories – Eastern Shore*

MM is an out-of-school youth participant who just completed a work experience activity. MM graduated from high school this past June and wanted to work to earn experience in the workforce. MM stated that she wanted to enroll in college in the fall 2022 semester to major in early childhood education. A local daycare opened in spring. The program saw an opportunity to partner with Harbor House as a pipeline to work experience and, ultimately, careers in early childhood. After contacting the daycare supervisor about allowing MM to complete learn as she worked. The daycare supervisor agreed to the partnership, and MM began working with the local daycare. The supervisor at the daycare spoke very highly of MM. Once MM earns a college degree, a job will be waiting for her at Harbor House. MM is currently attending Salisbury University in Maryland.

## Rappahannock Goodwill Industries WIOA Youth

		1st Quarter PY 22 7/1/22 - 9/30/22	2nd Quarter PY 22 10/1/22 - 12/31/22	3rd Quarter PY 22 1/1/23 - 3/31/23	4th Quarter PY 22 4/1/23 - 6/30/23			
<b>Customer Summary Information</b>								
Planned Number of Participants for PY		32						
Total Participants Served		11						
Percent of Planned		34%	-	-	-			
New Clients Enrolled this Quarter		5						
WIOA Youth		11						
<b>Follow Up Information</b>								
Total Follow-Ups Required		6						
Total Follow-Ups Completed		6						
Total Follow-Up Not Completed		0	0	0	0			
<b>Employment 2nd Quarter after Exit</b>								
WIOA Youth - 78.1%	100.0%	2 # employed	-	# employed	-	# employed	-	# employed
		2 # exited		# exited		# exited		# exited
<b>Employment 4th Quarter after Exit</b>								
WIOA Youth - 81.1%	100.0%	1 # employed	-	# employed	-	# employed	-	# employed
		1 # exited		# exited		# exited		# exited
<b>Credential Attainment within Four Quarters after Exit</b>								
WIOA Youth - 70%	-	0 # credentialed	-	# credentialed	-	# credentialed	-	# credentialed
		0 # exited		# exited		# exited		# exited
<b>Measurable Skills Gain</b>								
WIOA Youth - 69.1%	22.2%	2 # gained	-	# gained	-	# gained	-	# gained
		9 # exited		# exited		# exited		# exited
<b>20% Work Experience Expenditure Requirement</b>								
45.24%	WIOA Youth	45.2%	\$ 7,643.94	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 16,896.04	Total Expenditures		Total Expenditures		Total Expenditures
<b>Total Contract Expenditures</b>								
8.62%	WIOA Youth	8.6%	\$ 17,765.76	Expenditures	-	Expenditures	-	Expenditures
			\$ 206,040.09	Total Contract		Total Contract		Total Contract

## George Washington Planning District 16 Data

		1st Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		32
Total Participants Served		11
Percent of Planned		34%
Planning District 16 Total New Clients Enrolled this Quarter		5
	WIOA Youth	11
Spotsylvania County New Clients Enrolled this Quarter		3
	WIOA Youth	5
Stafford County New Clients Enrolled this Quarter		1
	WIOA Youth	3
Caroline County New Clients Enrolled this Quarter		1
	WIOA Youth	1
King George County New Clients Enrolled this Quarter		0
	WIOA Youth	1
City of Fredericksburg New Clients Enrolled this Quarter		0
	WIOA Youth	1

## Rappahannock Community College

		1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23	
<b>Customer Summary Information</b>												
Planned Number of Participants for PY		27										
Total Participants Served		18										
Percent of Planned		67%			-			-			-	
New Clients Enrolled this Quarter		9										
WIOA Youth		18										
<b>Follow Up Information</b>												
Total Follow-Ups Required		8										
Total Follow-Ups Completed		8										
Total Follow-Up Not Completed		0			0			0			0	
<b>Employment 2nd Quarter after Exit</b>												
WIOA Youth - 78.1%		80.0%	4	# employed	-	# employed	-	# employed	-	# employed		
			5	# exited		# exited		# exited		# exited		
<b>Employment 4th Quarter after Exit</b>												
WIOA Youth - 81.1%		100.0%	1	# employed	-	# employed	-	# employed	-	# employed		
			1	# exited		# exited		# exited		# exited		
<b>Credential Attainment within Four Quarters after Exit</b>												
WIOA Youth - 70%		-	0	# credentialed	-	# credentialed	-	# credentialed	-	# credentialed		
			0	# exited		# exited		# exited		# exited		
<b>Measurable Skills Gain</b>												
WIOA Youth - 69.1%		23.1%	3	# gained	-	# gained	-	# gained	-	# gained		
			13	# exited		# exited		# exited		# exited		
<b>20% Work Experience Expenditure Requirement</b>												
20.33%	WIOA Youth		20.3%	\$ 5,154.25	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-		
				\$ 25,352.49	Total Expenditures		Total Expenditures		Total Expenditures			
<b>Total Contract Expenditures</b>												
21.05%	WIOA Youth		21.0%	\$ 25,944.24	Expenditures	-	Expenditures	-	Expenditures	-		
				\$ 123,264.82	Total Contract		Total Contract		Total Contract			

## Northern Neck Planning District 17 Data

		1st Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		14
Total Participants Served		10
Percent of Planned		71%
Planning District 17 Total New Clients Enrolled this Quarter		7
	WIOA Youth	10
Lancaster County New Clients Enrolled this Quarter		2
	WIOA Youth	2
Northumberland County New Clients Enrolled this Quarter		3
	WIOA Youth	4
Richmond County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Westmoreland County New Clients Enrolled this Quarter		2
	WIOA Youth	4



## Middle Peninsula Planning District 18 Data

		1st Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		13
Total Participants Served		8
Percent of Planned		62%
Planning District 18 Total New Clients Enrolled this Quarter		2
	WIOA Youth	8
Essex County New Clients Enrolled this Quarter		1
	WIOA Youth	2
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Youth	0
King William County New Clients Enrolled this Quarter		1
	WIOA Youth	5
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	1

## Eastern Shore Community College

		1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23	
<b>Customer Summary Information</b>												
Planned Number of Participants for PY		25										
Total Participants Served		11										
Percent of Planned		44%			-			-			-	
New Clients Enrolled this Quarter		2										
WIOA Youth		11										
<b>Follow Up Information</b>												
Total Follow-Ups Required		4										
Total Follow-Ups Completed		4										
Total Follow-Up Not Completed		0			0			0			0	
<b>Employment 2nd Quarter after Exit</b>												
WIOA Youth - 78.1%		-	0	# employed	-	0	# employed	-	0	# employed	-	0
			0	# exited		0	# exited		0	# exited		0
<b>Employment 4th Quarter after Exit</b>												
WIOA Youth - 81.1%		-	0	# employed	-	0	# employed	-	0	# employed	-	0
			0	# exited		0	# exited		0	# exited		0
<b>Credential Attainment within Four Quarters after Exit</b>												
WIOA Youth - 70%		-	0	# credentialed	-	0	# credentialed	-	0	# credentialed	-	0
			0	# exited		0	# exited		0	# exited		0
<b>Measurable Skills Gain</b>												
WIOA Youth - 69.1%		0.0%	0	# gained	-	0	# gained	-	0	# gained	-	0
			8	# exited		8	# exited		8	# exited		8
<b>20% Work Experience Expenditure Requirement</b>												
56.25%	WIOA Youth	56.3%	\$ 6,503.54	Training Expenditures	-	\$ 6,503.54	Training Expenditures	-	\$ 6,503.54	Training Expenditures	-	\$ 6,503.54
			\$ 11,560.84	Total Expenditures		\$ 11,560.84	Total Expenditures		\$ 11,560.84	Total Expenditures		\$ 11,560.84
<b>Total Contract Expenditure Requirement</b>												
16.71%	WIOA Youth	16.7%	\$ 12,037.90	Training Expenditures	-	\$ 12,037.90	Training Expenditures	-	\$ 12,037.90	Training Expenditures	-	\$ 12,037.90
			\$ 72,027.08	Total Expenditures		\$ 72,027.08	Total Expenditures		\$ 72,027.08	Total Expenditures		\$ 72,027.08

## Eastern Shore Planning District 22 Data

		1st Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		25
Total Participants Served		11
Percent of Planned		44%
Planning District 22 Total New Clients Enrolled this Quarter		2
	WIOA Youth	11
Accomack County New Clients Enrolled this Quarter		1
	WIOA Youth	9
Northampton County New Clients Enrolled this Quarter		1
	WIOA Youth	2

### 1st Quarter PY 2022

	<b>Negotiated Level</b>	<b>Actual</b>	<b>% of Negotiated Level</b>
<b>Youth Measures</b>			
Employment 2nd Quarter after Exit	78.1	85.7	110%
Employment 4th Quarter after Exit	81.1	100.0	123%
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.1	16.7	24%

## **BCWDB Performance Measure Definitions**

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

### **Employment 2nd Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

### **Employment 4th Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

### **Median Earnings 2nd Quarter after Exit**

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Credential Attainment within Four Quarters after Exit**

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Measurable Skills Gain**

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**