



AGENDA

**Bay Consortium Workforce Development Board, Inc.
Performance and Accountability Committee Meeting
Tuesday, January 17, 2023
10:00 A.M.**

<https://us02web.zoom.us/j/86944052636?pwd=VHdrUG40Rnl4SHBWYXhiNy9hVi9nQT09>

- I. Call to Order:**
- II. Roll Call:**
- III. Public Input:**
- IV. Approval of Meeting Notes from October 18, 2022 Meeting:**
- V. New Business:**
- VI. Old Business:**
- VII. Other Topics for discussion:**
- VIII. Adjournment:**



**Bay Consortium Workforce Development Board, Inc.
Performance and Accountability Committee Meeting
Tuesday, October 18, 2022
10:00 A.M.**

Draft Minutes

The Performance and Accountability Committee met on Tuesday, October 18, 2022 via Zoom.

- I. Call to Order:** Vanesa Livingstone called the meeting to order at 10:01 a.m.
- II. Roll Call:** Present was Vanesa Livingstone, Stephen Goodall, Jennifer Bowhey, and Kyle Allwine. Also present was Milagros Rivera-Negron, Sherry Davis, Steven Golas, Jackie Davis, Kristina Allen, and Lauren Fallin. Not present was Dennis Parsons, Beverly Davis, and Gary Wilson.
- III. Public Input:** There was no public input.
- IV. Approval of Meeting Notes from July 19, 2022 Meeting:** A motion was made to approve the minutes from the July 19, 2022 meeting, which was seconded and approved.
- V. New Business:**
 - A. Quarterly Reports:** There has been significant improvement in Youth Measures, Dislocated Workers Measures, and Adult Measures.
 - B. Strategic Plan Review:** Jennifer Bowhey discussed developing entry level non-medical health care career paths with 40-hour training to earn a PCA certificate. People can work towards being a home health aide or CNA. We have recently purchased VR equipment to help promote careers that do not need four-year college degrees.
- VI. Old Business:** There was no old business to discuss.
- VII. Other Topics for discussion:** There are an upcoming Board Meeting on November 2, 2022 at Cyber Bytes Foundation. There will be a networking dinner the night before on November 1, 2022, and a two-part retreat in the morning before the Board Meeting on November 2, 2022.
- VIII. Adjournment:** There being no further business to discuss, the meeting was adjourned at 10:34 a.m.

Respectfully submitted,
Lauren Fallin

Rappahannock Goodwill Industries Success Story – George Washington

BB was referred to the WIOA Adult program from a local One Stop Partner agency. BB entered the WIOA Adult program unemployed and experiencing homelessness. After entering the WIOA Adult program, BB set a goal to obtain a CDL Class A license. Once BB started training, the WIOA Case Manager (CM) was notified from the training provider that BB was having attendance issues and falling asleep in class.

The WIOA CM contacted BB to provide support and resources to help her overcome the barriers that were impacting her ability to complete training and reaching her goals. BB broke down crying and explained her situation. Not having family support and enduring homelessness with no employment made it impossible to meet her most basic needs and she was enduring hunger often. Mourning the death of her child, living out of her car, shelters not having availability, showering at the gym and with no income to eat a minimum of one meal a day was overwhelming.

In June 2022, the CM attempted to contact BB on several occasions with no success. BB finally reached out to the CM from a local hospital. She reported that the police found her unresponsive, and she was taken to the hospital. As it turned out, BB's sister was picking her up after a few days of hospitalization. BB was allowed to stay with her sister until she was well enough to return to training.

BB was assisted with resume assistance, job leads, resource coordination, motivational support and access to the Workforce Center Resource Room as needed Monday – Friday. Through the WIOA Adult program's Supportive Services, BB was assisted with shelter for a few weeks at a local hotel during the scorching summer months. During that time, BB was able to concentrate on the CDL training and obtained an evening job. BB returned to living out of her car after exceeding her stay at the hotel. Unfortunately, she did not earn enough to pay the daily rate to remain at the hotel.

In July 2022, BB completed her training and obtained the CDL Class-A license. BB continued working in the evenings and living out of her car while in job search. In November 2022, BB obtained employment as CDL Class A Truck Driver working interstate for Western Express earning approximately \$4,000 a month. BB's perseverance along with WIOA supports led to this successful outcome.

Rappahannock Community College Success Story - Northern Neck

CC came to RCC in April 2021. He expressed interest in upgrading his CDL license from B to A. He applied to WIOA and was determined eligible. In May 2021, he started his training but found that the training provider was over-enrolling students and seriously under-staffed. After months of frustration, he agreed to change to a different provider. He enrolled in a refresher class



in which he had difficulty passing. Then his learner's permit expired. New federal regulations required that CC enroll in an entirely new class, including classroom. Because of his determination, he enrolled in another class and started again. Finally, in October 2022, CC passed his test and got his CDL-A license. He is employed and doing well and appreciates all that we have done for him.

Rappahannock Community College Success Story – Middle Peninsula

AA came to RCC in June 2022 and expressed interest in CDL training, which is a common request. However, A's situation was much different from any I had ever seen and was amazing, to say the least. He had a heart transplant on February 14th 2022 and a kidney transplant on February 15th 2022. In June, he was ready to prepare for employment. He applied to WIOA and was determined eligible. He started his CDL training in July. During training, he got COVID and, of course, had to make his usual checkup visits with his doctors. He passed his training and received his CDL license in September 2022. Right now, AA is doing some volunteer work and will continue until February when his year is done (as advised by his physicians). AA is doing great and is always thankful for the assistance we provided.

Eastern Shore Community College Success Stories – Eastern Shore

Story #1

CC is an Adult who just completed the Commercial Driver License program through Eastern Shore Community College's workforce program. CC was employed but wanted to upgrade his skills from bus monitor to driver for the company bus, which would significantly increase his salary. CC enrolled in the CDL full-time class and completed all the requirements to take the over-the-road exam. He passed the test on the first try and obtained his CDL license. CC is now driving for his company and is a full-time employee.

Story #2

MM's company relocated, making him a dislocated worker. Though offered the option to move out of state with the company to maintain employment, he felt it was in the best interest of his family to refuse the offer. He found himself unemployed and without immediate prospects for work in his area for persons with his specific skill set. With a heavy heart, MM visited Eastern Shore Community College for career counseling. After completing an interest assessment and discussing training options and locations, MM determined that CDL training was an employment avenue he wanted to explore. He read over the materials and felt it was a short enough training to get him back to work quickly and provide a wage that was sufficient to support his family financially. MM completed the training, earned his CDL, and went to work shortly after completion. MM's family was happy with his decision to stay local, and MM was thankful too.

Rappahannock Goodwill Industries Youth Success Story – George Washington



AJ entered the WIOA Youth program with no paid work experience, disabilities and transportation barriers to employment. He received food service training while in high school. AJ wanted to further explore his interest in the food service industry through participation in a WEX.

AJ participated in a WEX at a small bakery. The repetitive nature of preparing, cooking and decorating processes allowed AJ to learn the production of the products. AJ also kept the pastry display cases full, cleaned the work surfaces and the rest of the kitchen, stocked supplies and stored kitchen items.

After the completion of the WEX, AJ chose to change career paths and to pursue a job in a retail setting. AJ obtained a job at a local Goodwill retail store in October 2022. AJ is learning the entire process from receiving the donated goods at the donation door, to processing the item into the system, to finding just the right place on the rack or shelf in the store front, and seeing the item go home with a new, happy owner.

AJ now enjoys the option of riding the bus or walking to work. AJ has found a job where he can be a help to his community through the Goodwill Mission. He will continue to gain skills by working with his teammates and with the shoppers who come into the store. The WIOA Youth program provided an opportunity for AJ to further enhance his independence and we are very proud of his accomplishments.

Rappahannock Community College Youth Success Story – Northern Neck

JB enrolled in the program after some unfortunate legal troubles, and dealing with some difficult behavioral issues in previous employment. When I first met with him, he was polite and serious about making some changes. Throughout his enrollment he has worked extremely hard to overcome the issues he'd been facing. Per his instructor, JB is a pleasure to work with in class and has made a habit of showing up early and being eager to learn. Recently, JB has also secured part-time employment while he continues to work through the welding program.

Rappahannock Community College Youth Success Story – Middle Peninsula

DL has been a dedicated participant in the WIOA program since she enrolled. She came in with a clear idea of her goals as well as what support she needed to achieve them. After completing her FAFSA and enrolling in the Cyber Security certificate program offered by Rappahannock Community College, she has worked hard in each of her classes, finishing off her first college semester with a grade point average of 3.0.

Eastern Shore Community College Youth Success Stories – Eastern Shore

DD is an OSY who completed Work Experience at Eastern Shore Community College. DD helped in Student Service as a Front Desk Receptionist, student assistant, and filing clerk. DD began the Work Experience with no prior work training and was nervous, but the office staff at



Eastern Shore Community College welcomed DD and helped out as much as possible to ease her anxiety. DD gained experience working in an office setting and confidence in a place of employment. DD is seeking employment and has registered to study science at Eastern Shore Community College.

Rappahannock Goodwill Industries WIOA Adult and Dislocated Worker

		1st Quarter PY 22 7/1/22 - 9/30/22		2nd Quarter PY 22 10/1/22 - 12/31/22		3rd Quarter PY 22 1/1/23 - 3/31/23		4th Quarter PY 22 4/1/23 - 6/30/23	
Customer Summary Information									
Planned Number of Participants for PY		81		81					
Total Participants Served		43		57					
Percent of Planned		53%		70%		-		-	
New Clients Enrolled this Quarter		12		14					
WIOA Adult		38		52					
WIOA Dislocated Worker		5		5					
Follow Up Information									
Total Follow-Ups Required		46		49					
Total Follow-Ups Completed		46		49					
Total Follow-Up Not Completed		0		0		0		0	
Employment 2nd Quarter after Exit									
WIOA Adult Program - 86.6%	84.6%	11 # employed 13 # exited	100.0%	6 # employed 6 # exited	-	# employed # exited	-	# employed # exited	
WIOA Dislocated Worker Program - 88.6%	100.0%	3 # employed 3 # exited	100.0%	3 # employed 3 # exited	-	# employed # exited	-	# employed # exited	
Employment 4th Quarter after Exit									
WIOA Adult Program - 85.5%	75.0%	3 # employed 4 # exited	75.0%	3 # employed 4 # exited	-	# employed # exited	-	# employed # exited	
WIOA Dislocated Worker Program - 90%	83.3%	5 # employed 6 # exited	100.0%	1 # employed 1 # exited	-	# employed # exited	-	# employed # exited	
Median Earnings 2nd Quarter after Exit									
WIOA Adult Program	\$6,100.00	Not Available	\$6,100.00	Not Available	\$6,100.00		\$6,100.00		
WIOA Dislocated Worker Program	\$8,900.00	Not Available	\$8,900.00	Not Available	\$8,900.00		\$8,900.00		
Credential Attainment within Four Quarters after Exit									
WIOA Adult Program - 81.1%	100.0%	4 # credentialed 4 # exited	61.5%	8 # credentialed 13 # exited	-	# credentialed # exited	-	# credentialed # exited	
WIOA Dislocated Worker Program - 70%	80.0%	4 # credentialed 5 # exited	66.7%	2 # credentialed 3 # exited	-	# credentialed # exited	-	# credentialed # exited	
Measurable Skills Gain									
WIOA Adult Program - 70.2%	13.5%	5 # gained 37 # exited	38.1%	16 # gained 42 # exited	-	# gained # exited	-	# gained # exited	
WIOA Dislocated Worker Program - 69.8%	0.0%	0 # gained 2 # exited	50.0%	1 # gained 2 # exited	-	# gained # exited	-	# gained # exited	
40% Minimum Training Expenditure Requirement									
71.41%	WIOA Adult Program	74.6%	\$ 54,401.07	Training Expenditures	76.8%	#####	Training Expenditures	-	Training Expenditures
			\$ 72,920.85	Total Expenditures		#####	Total Expenditures	-	Total Expenditures
	WIOA Dislocated Worker Program	16.5%	\$ 1,456.72	Training Expenditures	29.3%	\$ 5,671.84	Training Expenditures	-	Training Expenditures
			\$ 8,827.70	Total Expenditures		\$ 19,350.02	Total Expenditures	-	Total Expenditures
Total Contract Expenditures									
37.12%	WIOA Adult Program	26.0%	\$ 74,323.80	Expenditures	54.1%	#####	Expenditures	-	Expenditures
			#####	Total Contract		#####	Total Contract	-	Total Contract
	WIOA Dislocated Worker Program	5.2%	\$ 9,750.98	Expenditures	11.3%	\$ 21,196.58	Expenditures	-	Expenditures
			#####	Total Contract		#####	Total Contract	-	Total Contract

George Washington Planning District 16 Data

		2nd Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		81
Total Participants Served		49
Percent of Planned		60%
Planning District 16 Total New Clients Enrolled this Quarter		11
	WIOA Adult	44
	WIOA Dislocated Worker	5
Spotsylvania County New Clients Enrolled this Quarter		3
	WIOA Adult	23
	WIOA Dislocated Worker	2
Stafford County New Clients Enrolled this Quarter		4
	WIOA Adult	9
	WIOA Dislocated Worker	1
Caroline County New Clients Enrolled this Quarter		0
	WIOA Adult	2
	WIOA Dislocated Worker	1
King George County New Clients Enrolled this Quarter		1
	WIOA Adult	3
	WIOA Dislocated Worker	1
City of Fredericksburg New Clients Enrolled this Quarter		3
	WIOA Adult	7
	WIOA Dislocated Worker	0

Rappahannock Community College WIOA Adult and Dislocated Worker

		1st Quarter PY 22 7/1/22 - 9/30/22		2nd Quarter PY 22 10/1/22 - 12/31/22		3rd Quarter PY 22 1/1/23 - 3/31/23		4th Quarter PY 22 4/1/23 - 6/30/23			
Customer Summary Information											
Planned Number of Participants for PY		62		62							
Total Participants Served		27		31							
Percent of Planned		44%		50%		-		-			
New Clients Enrolled this Quarter		7		4							
	WIOA Adult	27		31							
	WIOA Dislocated Worker	0		0							
Follow Up Information											
	Total Follow-Ups Required	46		42							
	Total Follow-Ups Completed	46		42							
	Total Follow-Up Not Completed	0		0		0		0			
Employment 2nd Quarter after Exit											
	WIOA Adult Program - 86.6%	88.2%	15 # employed	88.9%	8 # employed	-	# employed	-	# employed		
			17 # exited		9 # exited		# exited		# exited		
	WIOA Dislocated Worker Program - 88.6%	100.0%	1 # employed	-	0 # employed	-	# employed	-	# employed		
			1 # exited		0 # exited		# exited		# exited		
Employment 4th Quarter after Exit											
	WIOA Adult Program - 85.5%	69.2%	9 # employed	89.5%	17 # employed	-	# employed	-	# employed		
			13 # exited		19 # exited		# exited		# exited		
	WIOA Dislocated Worker Program - 90%	-	0 # employed	-	0 # employed	-	# employed	-	# employed		
			0 # exited		0 # exited		# exited		# exited		
Median Earnings 2nd Quarter after Exit											
	WIOA Adult Program	\$6,100.00	Not Available	\$6,100.00	Not Available	\$6,100.00		\$6,100.00			
	WIOA Dislocated Worker Program	\$8,900.00	Not Available	\$8,900.00	Not Available	\$8,900.00		\$8,900.00			
Credential Attainment within Four Quarters after Exit											
	WIOA Adult Program - 81.1%	92.3%	12 # credentialed	84.6%	11 # credentialed	-	# credentialed	-	# credentialed		
			13 # exited		13 # exited		# exited		# exited		
	WIOA Dislocated Worker Program - 70%	-	0 # credentialed	100.0%	1 # credentialed	-	# credentialed	-	# credentialed		
			0 # exited		1 # exited		# exited		# exited		
Measurable Skills Gain											
	WIOA Adult Program - 70.2%	45.8%	11 # gained	92.3%	24 # gained	-	# gained	-	# gained		
			24 # exited		26 # exited		# exited		# exited		
	WIOA Dislocated Worker Program - 69.8%	-	0 # gained	-	0 # gained	-	# gained	-	# gained		
			0 # exited		0 # exited		# exited		# exited		
40% Minimum Training Expenditure Requirement											
55.63%	WIOA Adult Program	65.1%	\$ 27,667.21	Training Expenditures	56.1%	\$ 44,484.61	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 42,485.63	Total Expenditures		\$ 79,238.53	Total Expenditures		Total Expenditures		
	WIOA Dislocated Worker Program	0.0%	\$ -	Training Expenditures	0.0%	\$ -	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 466.58	Total Expenditures		\$ 721.58	Total Expenditures		Total Expenditures		
Total Contract Expenditures											
30.83%	WIOA Adult Program	28.3%	\$ 43,233.71	Expenditures	52.9%	\$ 80,734.64	Expenditures	-	Expenditures	-	Expenditures
			#####	Total Contract		#####	Total Contract		Total Contract		
	WIOA Dislocated Worker Program	0.9%	\$ 1,031.51	Expenditures	1.6%	\$ 1,851.44	Expenditures	-	Expenditures	-	Expenditures
			#####	Total Contract		#####	Total Contract		Total Contract		

Northern Neck Planning District 17 Data

		2nd Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		40
Total Participants Served		16
Percent of Planned		40%
Planning District 17 Total New Clients Enrolled this Quarter		3
	WIOA Adult	16
	WIOA Dislocated Worker	0
Lancaster County New Clients Enrolled this Quarter		1
	WIOA Adult	3
	WIOA Dislocated Worker	0
Northumberland County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
Richmond County New Clients Enrolled this Quarter		0
	WIOA Adult	3
	WIOA Dislocated Worker	0
Westmoreland County New Clients Enrolled this Quarter		2
	WIOA Adult	9
	WIOA Dislocated Worker	0

Middle Peninsula Planning District 18 Data

		2nd Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		22
Total Participants Served		9
Percent of Planned		41%
Planning District 18 Total New Clients Enrolled this Quarter		1
	WIOA Adult	9
	WIOA Dislocated Worker	0
Essex County New Clients Enrolled this Quarter		0
	WIOA Adult	3
	WIOA Dislocated Worker	0
King and Queen County New Clients Enrolled this Quarter		1
	WIOA Adult	1
	WIOA Dislocated Worker	0
King William County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
Mathews County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Adult	3
	WIOA Dislocated Worker	0

Eastern Shore Community College WIOA Adult and Dislocated Worker

		1st Quarter PY 22 7/1/22 - 9/30/22		2nd Quarter PY 22 10/1/22 - 12/31/22		3rd Quarter PY 22 1/1/23 - 3/31/23		4th Quarter PY 22 4/1/23 - 6/30/23				
Customer Summary Information												
Planned Number of Participants for PY		54		54								
Total Participants Served		31		35								
Percent of Planned		57%		65%		-		-				
New Clients Enrolled this Quarter		4		4								
WIOA Adult		26		30								
WIOA Dislocated Worker		5		5								
Follow Up Information												
Total Follow-Ups Required		13		15								
Total Follow-Ups Completed		13		15								
Total Follow-Up Not Completed		0		0		0		0				
Employment 2nd Quarter after Exit												
WIOA Adult Program - 86.6%		100.0%	4	# employed	83.3%	5	# employed	-	# employed	-	# employed	
			4	# exited		6	# exited		# exited		# exited	
WIOA Dislocated Worker Program - 88.6%		-	0	# employed	-	0	# employed	-	# employed	-	# employed	
			0	# exited		0	# exited		# exited		# exited	
Employment 4th Quarter after Exit												
WIOA Adult Program - 85.5%		83.3%	5	# employed	81.8%	9	# employed	-	# employed	-	# employed	
			6	# exited		11	# exited		# exited		# exited	
WIOA Dislocated Worker Program - 90%		-	0	# employed	-	0	# employed	-	# employed	-	# employed	
			0	# exited		0	# exited		# exited		# exited	
Median Earnings 2nd Quarter after Exit												
WIOA Adult Program		\$6,100.00	Not Available		\$6,100.00	Not Available		\$6,100.00	Not Available		\$6,100.00	
WIOA Dislocated Worker Program		\$8,900.00	Not Available		\$8,900.00	Not Available		\$8,900.00	Not Available		\$8,900.00	
Credential Attainment within Four Quarters after Exit												
WIOA Adult Program - 81.1%		83.3%	5	# credentialed	75.0%	3	# credentialed	-	# credentialed	-	# credentialed	
			6	# exited		4	# exited		# exited		# exited	
WIOA Dislocated Worker Program - 70%		-	0	# credentialed	-	0	# credentialed	-	# credentialed	-	# credentialed	
			0	# exited		0	# exited		# exited		# exited	
Measurable Skills Gain												
WIOA Adult Program - 70.2%		36.0%	9	# gained	41.4%	12	# gained	-	# gained	-	# gained	
			25	# exited		29	# exited		# exited		# exited	
WIOA Dislocated Worker Program - 69.8%		0.0%	0	# gained	0.0%	0	# gained	-	# gained	-	# gained	
			3	# exited		3	# exited		# exited		# exited	
40% Minimum Training Expenditure Requirement												
87.81%	WIOA Adult Program		89.0%	\$ 44,537.87	Training Expenditures	88.0%	\$ 61,604.93	Training Expenditures	-	Training Expenditures	-	Training Expenditures
				\$ 50,056.48	Total Expenditures		\$ 69,998.60	Total Expenditures		Total Expenditures		Total Expenditures
	WIOA Dislocated Worker Program		85.1%	\$ 3,899.45	Training Expenditures	85.7%	\$ 5,820.16	Training Expenditures	-	Training Expenditures	-	Training Expenditures
				\$ 4,584.04	Total Expenditures		\$ 6,790.75	Total Expenditures		Total Expenditures		Total Expenditures
Total Contract Expenditures												
48.76%	WIOA Adult Program		61.6%	\$ 50,582.09	Expenditures	51.3%	\$ 71,043.68	Expenditures	-	Expenditures	-	Expenditures
				\$ 82,058.21	Total Contract		#####	Total Contract		Total Contract		Total Contract
	WIOA Dislocated Worker Program		6.4%	\$ 5,088.54	Expenditures	33.7%	\$ 7,801.58	Expenditures	-	Expenditures	-	Expenditures
				\$ 79,650.85	Total Contract		\$ 23,150.85	Total Contract		Total Contract		Total Contract

Eastern Shore Planning District 22 Data

		2nd Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		54
Total Participants Served		29
Percent of Planned		54%
Planning District 22 Total New Clients Enrolled this Quarter		4
	WIOA Adult	26
	WIOA Dislocated Worker	3
Accomack County New Clients Enrolled this Quarter		2
	WIOA Adult	21
	WIOA Dislocated Worker	1
Northampton County New Clients Enrolled this Quarter		2
	WIOA Adult	5
	WIOA Dislocated Worker	2

Rappahannock Goodwill Industries WIOA Youth

	1st Quarter PY 22 7/1/22 - 9/30/22	2nd Quarter PY 22 10/1/22 - 12/31/22	3rd Quarter PY 22 1/1/23 - 3/31/23	4th Quarter PY 22 4/1/23 - 6/30/23					
Customer Summary Information									
Planned Number of Participants for PY	32	32							
Total Participants Served	11	16							
Percent of Planned	34%	50%	-	-					
New Clients Enrolled this Quarter	5	5							
WIOA Youth	11	16							
Follow Up Information									
Total Follow-Ups Required	6	8							
Total Follow-Ups Completed	6	8							
Total Follow-Up Not Completed	0	0	0	0					
Employment 2nd Quarter after Exit									
WIOA Youth - 78.1%	100.0%	2 # employed 2 # exited	- 0 # employed 0 # exited	- # employed - # exited					
Employment 4th Quarter after Exit									
WIOA Youth - 81.1%	100.0%	1 # employed 1 # exited	87.5% 7 # employed 8 # exited	- # employed - # exited					
Credential Attainment within Four Quarters after Exit									
WIOA Youth - 70%	-	0 # credentialed 0 # exited	- 0 # credentialed 0 # exited	- # credentialed - # exited					
Measurable Skills Gain									
WIOA Youth - 69.1%	22.2%	2 # gained 9 # exited	21.4% 3 # gained 14 # exited	- # gained - # exited					
20% Work Experience Expenditure Requirement									
41.86%	WIOA Youth	45.2%	\$ 7,643.94 Training Expenditures \$ 16,896.04 Total Expenditures	41.9%	\$ 13,177.76 Training Expenditures \$ 31,480.32 Total Expenditures	-	-	-	-
Total Contract Expenditures									
16.21%	WIOA Youth	8.6%	\$ 17,765.76 Expenditures \$ 206,040.09 Total Contract	16.2%	\$ 33,406.79 Expenditures ##### Total Contract	-	-	-	-

George Washington Planning District 16 Data

		2nd Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		32
Total Participants Served		15
Percent of Planned		47%
Planning District 16 Total New Clients Enrolled this Quarter		5
	WIOA Youth	15
Spotsylvania County New Clients Enrolled this Quarter		0
	WIOA Youth	5
Stafford County New Clients Enrolled this Quarter		4
	WIOA Youth	7
Caroline County New Clients Enrolled this Quarter		0
	WIOA Youth	1
King George County New Clients Enrolled this Quarter		0
	WIOA Youth	1
City of Fredericksburg New Clients Enrolled this Quarter		1
	WIOA Youth	1

Rappahannock Community College WIOA Youth

		1st Quarter PY 22 7/1/22 - 9/30/22		2nd Quarter PY 22 10/1/22 - 12/31/22		3rd Quarter PY 22 1/1/23 - 3/31/23		4th Quarter PY 22 4/1/23 - 6/30/23			
Customer Summary Information											
Planned Number of Participants for PY		27		27							
Total Participants Served		18		20							
Percent of Planned		67%		74%		-		-			
New Clients Enrolled this Quarter		9		2							
WIOA Youth		18		20							
Follow Up Information											
Total Follow-Ups Required		8		6							
Total Follow-Ups Completed		8		6							
Total Follow-Up Not Completed		0		0		0		0			
Employment 2nd Quarter after Exit											
WIOA Youth - 78.1%	80.0%	4	# employed	100.0%	2	# employed	-	# employed	-	# employed	
		5	# exited		2	# exited		# exited		# exited	
Employment 4th Quarter after Exit											
WIOA Youth - 81.1%	100.0%	1	# employed	50.0%	2	# employed	-	# employed	-	# employed	
		1	# exited		4	# exited		# exited		# exited	
Credential Attainment within Four Quarters after Exit											
WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-	# credentialed	-	# credentialed	
		0	# exited		0	# exited		# exited		# exited	
Measurable Skills Gain											
WIOA Youth - 69.1%	23.1%	3	# gained	73.3%	11	# gained	-	# gained	-	# gained	
		13	# exited		15	# exited		# exited		# exited	
20% Work Experience Expenditure Requirement											
23.99%	WIOA Youth	20.3%	\$ 5,154.25	Training Expenditures	24.0%	\$ 11,105.20	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 25,352.49	Total Expenditures		\$ 46,290.54	Total Expenditures		Total Expenditures		Total Expenditures
Total Contract Expenditures											
38.35%	WIOA Youth	21.0%	\$ 25,944.24	Expenditures	38.4%	\$ 47,276.79	Expenditures	-	Expenditures	-	Expenditures
			\$ 123,264.82	Total Contract		#####	Total Contract		Total Contract		Total Contract

Northern Neck Planning District 17 Data

		2nd Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		14
Total Participants Served		11
Percent of Planned		79%
Planning District 17 Total New Clients Enrolled this Quarter		1
	WIOA Youth	11
Lancaster County New Clients Enrolled this Quarter		0
	WIOA Youth	2
Northumberland County New Clients Enrolled this Quarter		1
	WIOA Youth	5
Richmond County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Westmoreland County New Clients Enrolled this Quarter		0
	WIOA Youth	4

Middle Peninsula Planning District 18 Data

		2nd Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		13
Total Participants Served		9
Percent of Planned		69%
Planning District 18 Total New Clients Enrolled this Quarter		1
	WIOA Youth	9
Essex County New Clients Enrolled this Quarter		0
	WIOA Youth	2
King and Queen County New Clients Enrolled this Quarter		1
	WIOA Youth	1
King William County New Clients Enrolled this Quarter		0
	WIOA Youth	5
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	1

Eastern Shore Community College WIOA Youth

		1st Quarter PY 22 7/1/22 - 9/30/22		2nd Quarter PY 22 10/1/22 - 12/31/22		3rd Quarter PY 22 1/1/23 - 3/31/23		4th Quarter PY 22 4/1/23 - 6/30/23					
Customer Summary Information													
Planned Number of Participants for PY		25		25									
Total Participants Served		11		12									
Percent of Planned		44%		48%		-		-					
New Clients Enrolled this Quarter		2		1									
WIOA Youth		11		12									
Follow Up Information													
Total Follow-Ups Required		4		6									
Total Follow-Ups Completed		4		6									
Total Follow-Up Not Completed		0		0		0		0					
Employment 2nd Quarter after Exit													
WIOA Youth - 78.1%	-	0	# employed	100.0%	3	# employed	-	-	# employed				
		0	# exited		3	# exited		-	# exited				
Employment 4th Quarter after Exit													
WIOA Youth - 81.1%	-	0	# employed	100.0%	3	# employed	-	-	# employed				
		0	# exited		3	# exited		-	# exited				
Credential Attainment within Four Quarters after Exit													
WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-	-	# credentialed				
		0	# exited		0	# exited		-	# exited				
Measurable Skills Gain													
WIOA Youth - 69.1%	0.0%	0	# gained	41.7%	5	# gained	-	-	# gained				
		8	# exited		12	# exited		-	# exited				
20% Work Experience Expenditure Requirement													
51.93%	WIOA Youth	56.3%	\$ 6,503.54	Training Expenditures	51.9%	\$ 9,433.36	Training Expenditures	-		Training Expenditures	-		Training Expenditures
			\$ 11,560.84	Total Expenditures		\$ 18,165.39	Total Expenditures			Total Expenditures			Total Expenditures
Total Contract Expenditure Requirement													
26.54%	WIOA Youth	16.7%	\$ 12,037.90	Training Expenditures	26.5%	\$ 19,112.39	Training Expenditures	-		Training Expenditures	-		Training Expenditures
			\$ 72,027.08	Total Expenditures		\$ 72,027.08	Total Expenditures			Total Expenditures			Total Expenditures

Eastern Shore Planning District 22 Data

		2nd Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		25
Total Participants Served		12
Percent of Planned		48%
Planning District 22 Total New Clients Enrolled this Quarter		1
	WIOA Youth	12
Accomack County New Clients Enrolled this Quarter		0
	WIOA Youth	9
Northampton County New Clients Enrolled this Quarter		1
	WIOA Youth	3

2nd Quarter PY 2022

	Negotiated Level	Actual	% of Negotiated Level
Adult Measures			
Employment 2nd Quarter after Exit	86.6	90.5	105%
Employment 4th Quarter after Exit	85.5	85.3	100%
Median Earnings 2nd Quarter after Exit	\$6,100.00	NA	-
Credential Attainment within 4 Quarters after Exit	81.1	73.3	90%
Measurable Skills Gain	70.2	53.6	76%
Dislocated Workers Measures			
Employment 2nd Quarter after Exit	88.6	100.0	113%
Employment 4th Quarter after Exit	90.0	100.0	111%
Median Earnings 2nd Quarter after Exit	\$8,900.00	NA	-
Credential Attainment within 4 Quarters after Exit	70.0	75.0	107%
Measurable Skills Gain	69.8	20.0	29%
Youth Measures			
Employment 2nd Quarter after Exit	78.1	100.0	128%
Employment 4th Quarter after Exit	81.1	80.0	99%
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.1	43.9	64%

BCWDB Performance Measure Definitions

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

Employment 2nd Quarter after Exit

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

Employment 4th Quarter after Exit

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

Median Earnings 2nd Quarter after Exit

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers, Youth)**

Credential Attainment within Four Quarters after Exit

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

Measurable Skills Gain

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**