

**DRAFT  
AGENDA**

**Bay Consortium Workforce Development Board, Inc.  
Youth Council  
Monday, January 26, 2022  
10:00 A.M.**

- I. Call to Order
- II. Roll Call
- III. Public Input
- IV. Approval of Meeting Minutes from the October 25, 2021 Meeting
- V. New Business
  - A. Quarterly Reports [WIOA Section 134, Section 503, Section 116; TEGL 11-19, TEGL 14-15, TEGL10-16, TEGL 19-16, TEGL03-17, TEGL 06-17; OMB No. 1205-1526, OMB No. 1205-0521, OMB No. 1205-0522; Public Law 103-62; 107 Stat. 285; Public Law 111-352; 124 Stat. 3866; 20 CFR parts 676, 677, and 678 and 34 CFR parts 361 and 463; Code of Virginia §2.2-2472.2 Virginia Board of Workforce Development Policy 404-01]
- VI. Old Business
- VII. Other Topics for discussion
- VIII. Adjournment

**Bay Consortium Workforce Development Board, Inc.**  
**Youth Council Meeting**  
**Draft Minutes**  
**Monday, October 25, 2021**  
**10:00 a.m.**

The Youth Council met Monday, October 25, 2021, via Zoom.

**Call to Order:** Marjorie Lampkin called the Youth Council Meeting to order at 10 a.m.

**Roll Call:** Present were Marjorie Lampkin, David Ferguson, Roger Gross, and Tina Taylor. Not present were Steve Smith and Hutt Williams. In addition, present were Sherry Davis, Megan King, Jackie Davis, Steven Golas, and Katlyn Moss.

**Approval of Minutes:** A motion was made to approve the minutes from the January 25, 2021 meeting, which was seconded and approved.

**Public Input:** There was no public input.

**New Business:** Steven Golas went over the quarterly reports. He noted that some jurisdictions needed more outreach. Jackie Davis discussed Council Elections and Council Membership. Steven Golas suggested Rappahannock Goodwill Industries have a representative on the council. David Ferguson made several recommendations for potential members. David Ferguson nominated Marjorie Lampkin as council chair, and himself as vice chair, which was seconded and approved with the condition to wait to fill the Secretary/Treasurer and Member-At-Large positions till more membership was added. Jackie Davis reviewed the Youth Council Responsibilities with members. Jackie Davis reviewed the new Strategic Plan Evaluation with members. A discussion was held on the importance of a Business Services person.

**Old Business:** There was no old business.

**Other Topics:** There were no other topics for discussion.

There being no further business, the meeting was adjourned at 10:35 a.m.

Respectfully submitted,

Katlyn Moss

## Rappahannock Goodwill Industries WIOA Youth

		1st Quarter PY 21 7/1/21 - 9/30/21		2nd Quarter PY 21 10/1/21 - 12/31/21		3rd Quarter PY 21 1/1/22 - 3/31/22		4th Quarter PY 21 4/1/22 - 6/30/22		
<b>Customer Summary Information</b>										
Planned Number of Participants for PY		57		57						
Total Participants Served		10		11						
Percent of Planned		18%		19%		-		-		
New Clients Enrolled this Quarter		0		1						
WIOA Youth		10		11						
<b>Follow Up Information</b>										
Total Follow-Ups Required		25		25						
Total Follow-Ups Completed		25		25						
Total Follow-Up Not Completed		0		0		0		0		
<b>Employment 2nd Quarter after Exit</b>										
WIOA Youth - 77.3%		50.0%		100.0%		-		-		
		1 # employed		5 # employed						
		2 # exited		5 # exited						
<b>Employment 4th Quarter after Exit</b>										
WIOA Youth - 62.8%		66.7%		100.0%		-		-		
		6 # employed		7 # employed						
		9 # exited		7 # exited						
<b>Credential Attainment within Four Quarters after Exit</b>										
WIOA Youth - 70%		50.0%		66.7%		-		-		
		1 # credentialed		2 # credentialed						
		2 # exited		3 # exited						
<b>Measurable Skills Gain</b>										
WIOA Youth - 69.1%		0.0%		0.0%		-		-		
		0 # gained		0 # gained						
		7 # exited		9 # exited						
<b>20% Work Experience Expenditure Requirement</b>										
34.10%	WIOA Youth		38.1%		34.1%		-		-	
			\$ 3,229.10 Training Expenditures		\$ 10,422.70 Training Expenditures					
		\$ 8,470.82 Total Expenditures		\$ 30,567.14 Total Expenditures						
<b>Total Contract Expenditures</b>										
28.51%	WIOA Youth		8.2%		28.5%		-		-	
			\$ 9,214.82 Expenditures		\$ 31,995.14 Expenditures					
		\$ 112,211.73 Total Contract		\$ 112,211.73 Total Contract						

## George Washington Planning District 16 Data

		2nd Quarter PY 21
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		57
Total Participants Served		11
Percent of Planned		19%
Planning District 16 Total New Clients Enrolled this Quarter		1
	WIOA Youth	10
Spotsylvania County New Clients Enrolled this Quarter		0
	WIOA Youth	4
Stafford County New Clients Enrolled this Quarter		1
	WIOA Youth	3
Caroline County New Clients Enrolled this Quarter		0
	WIOA Youth	0
King George County New Clients Enrolled this Quarter		0
	WIOA Youth	1
City of Fredericksburg New Clients Enrolled this Quarter		0
	WIOA Youth	2

## Rappahannock Community College

	1st Quarter PY 21 7/1/21 - 9/30/21	2nd Quarter PY 21 10/1/21 - 12/31/21	3rd Quarter PY 21 1/1/22 - 3/31/22	4th Quarter PY 21 4/1/22 - 6/30/22							
<b>Customer Summary Information</b>											
Planned Number of Participants for PY	34	34									
Total Participants Served	15	15									
Percent of Planned	44%	44%	-	-							
New Clients Enrolled this Quarter	5	0									
WIOA Youth	15	15									
<b>Follow Up Information</b>											
Total Follow-Ups Required	31	34									
Total Follow-Ups Completed	31	34									
Total Follow-Up Not Completed	0	0	0	0							
<b>Employment 2nd Quarter after Exit</b>											
WIOA Youth - 77.3%	100.0%	54.2%									
	2	# employed	13	# employed							
	2	# exited	24	# exited							
			-	# employed							
				# exited							
			-	# employed							
				# exited							
<b>Employment 4th Quarter after Exit</b>											
WIOA Youth - 62.8%	100.0%	-									
	4	# employed	0	# employed							
	4	# exited	0	# exited							
			-	# employed							
				# exited							
			-	# employed							
				# exited							
<b>Credential Attainment within Four Quarters after Exit</b>											
WIOA Youth - 70%	75.0%	-									
	3	# credentialed	0	# credentialed							
	4	# exited	0	# exited							
			-	# credentialed							
				# exited							
			-	# credentialed							
				# exited							
<b>Measurable Skills Gain</b>											
WIOA Youth - 69.1%	50.0%	90.9%									
	5	# gained	10	# gained							
	10	# exited	11	# exited							
			-	# gained							
				# exited							
			-	# gained							
				# exited							
<b>20% Work Experience Expenditure Requirement</b>											
33.57%	WIOA Youth	33.6%	\$ 8,600.53	Training Expenditures	33.0%	\$ 10,052.94	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 25,619.40	Total Expenditures		\$ 30,481.72	Total Expenditures		Total Expenditures		
<b>Total Contract Expenditures</b>											
25.72%	WIOA Youth	25.7%	\$ 28,302.84	Expenditures	28.9%	\$ 31,823.50	Expenditures	-	Expenditures	-	Expenditures
			\$ 110,021.16	Total Contract		\$ 110,021.16	Total Contract		Total Contract		

## Northern Neck Planning District 17 Data

		2nd Quarter PY 21
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		16
Total Participants Served		5
Percent of Planned		31%
Planning District 17 Total New Clients Enrolled this Quarter		0
	WIOA Youth	5
Lancaster County New Clients Enrolled this Quarter		0
	WIOA Youth	1
Northumberland County New Clients Enrolled this Quarter		0
	WIOA Youth	1
Richmond County New Clients Enrolled this Quarter		0
	WIOA Youth	1
Westmoreland County New Clients Enrolled this Quarter		0
	WIOA Youth	2

## Middle Peninsula Planning District 18 Data

		2nd Quarter PY 21
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		18
Total Participants Served		7
Percent of Planned		39%
Planning District 18 Total New Clients Enrolled this Quarter		0
	WIOA Youth	7
Essex County New Clients Enrolled this Quarter		0
	WIOA Youth	1
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Youth	0
King William County New Clients Enrolled this Quarter		0
	WIOA Youth	6
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	0

## Eastern Shore Community College

		1st Quarter PY 21 7/1/21 - 9/30/21			2nd Quarter PY 21 10/1/21 - 12/31/21			3rd Quarter PY 21 1/1/22 - 3/31/22			4th Quarter PY 21 4/1/22 - 6/30/22		
<b>Customer Summary Information</b>													
Planned Number of Participants for PY		15			15								
Total Participants Served		6			6								
Percent of Planned		40%			40%			-			-		
New Clients Enrolled this Quarter		2			0								
	WIOA Youth	6			6								
<b>Follow Up Information</b>													
Total Follow-Ups Required		5			4								
Total Follow-Ups Completed		5			4								
Total Follow-Up Not Completed		0			0			0			0		
<b>Employment 2nd Quarter after Exit</b>													
	WIOA Youth - 77.3%	100.0%	1	# employed	100.0%	1	# employed	-		# employed	-		# employed
			1	# exited		1	# exited			# exited			# exited
<b>Employment 4th Quarter after Exit</b>													
	WIOA Youth - 62.8%	75.0%	3	# employed	83.3%	5	# employed	-		# employed	-		# employed
			4	# exited		6	# exited			# exited			# exited
<b>Credential Attainment within Four Quarters after Exit</b>													
	WIOA Youth - 70%	0.0%	0	# credentialed	60.0%	3	# credentialed	-		# credentialed	-		# credentialed
			2	# exited		5	# exited			# exited			# exited
<b>Measurable Skills Gain</b>													
	WIOA Youth - 69.1%	0.0%	0	# gained	16.7%	1	# gained	-		# gained	-		# gained
			6	# exited		6	# exited			# exited			# exited
<b>20% Work Experience Expenditure Requirement</b>													
34.69%	WIOA Youth	40.0%	\$ 6,102.98	Training Expenditures	34.7%	\$ 9,974.63	Training Expenditures	-		Training Expenditures	-		Training Expenditures
			\$ 15,257.45	Total Expenditures		\$ 28,753.61	Total Expenditures			Total Expenditures			Total Expenditures
<b>Total Contract Expenditure Requirement</b>													
40.50%	WIOA Youth	21.5%	\$ 15,747.59	Training Expenditures	40.5%	\$ 29,668.88	Training Expenditures	-		Training Expenditures	-		Training Expenditures
			\$ 73,247.71	Total Expenditures		\$ 73,247.71	Total Expenditures			Total Expenditures			Total Expenditures



## Eastern Shore Planning District 22 Data

		2nd Quarter PY 21
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		15
Total Participants Served		6
Percent of Planned		40%
Planning District 22 Total New Clients Enrolled this Quarter		0
	WIOA Youth	6
Accomack County New Clients Enrolled this Quarter		0
	WIOA Youth	6
Northampton County New Clients Enrolled this Quarter		0
	WIOA Youth	0

## 2nd Quarter PY 2021

	Negotiated		% of Negotiated	
<b>Adult Measures</b>	<b>Level</b>	<b>Actual</b>	<b>Level</b>	<b>Status</b>
Employment 2nd Quarter after Exit	82.6	73.9	89%	FTM
Employment 4th Quarter after Exit	85.0	85.7	101%	E
Median Earnings 2nd Quarter after Exit	\$6,000.00	NA	-	NA
Credential Attainment within 4 Quarters after Exit	74.0	76.9	104%	E
Measurable Skills Gain	70.2	57.3	82%	
 <b>Dislocated Workers Measures</b>				
Employment 2nd Quarter after Exit	85.0	100.0	118%	E
Employment 4th Quarter after Exit	85.0	100.0	118%	E
Median Earnings 2nd Quarter after Exit	\$8,700.00	NA	-	NA
Credential Attainment within 4 Quarters after Exit	70.0	71.4	102%	E
Measurable Skills Gain	69.8	52.9	76%	
 <b>Youth Measures</b>				
Employment 2nd Quarter after Exit	77.3	63.3	82%	FTM
Employment 4th Quarter after Exit	62.8	92.3	147%	E
Credential Attainment within 4 Quarters after Exit	70.0	75.0	107%	E
Measurable Skills Gain	69.1	42.3	61%	

## **BCWDB Performance Measure Definitions**

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

### **Employment 2nd Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

### **Employment 4th Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

### **Median Earnings 2nd Quarter after Exit**

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Credential Attainment within Four Quarters after Exit**

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Measurable Skills Gain**

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**

### ***Rappahannock Goodwill Industries Youth Success Story – George Washington***

FF entered the WIOA Youth program to gain work experience and further develop her leadership and soft skills. She hoped to either work in the Human Resources or Dental field in an office related position. FF was provided leadership and soft skills training and coaching by WIOA Youth staff to support her goal of working in an office environment.

FF participated in a work experience in a dental office for career exploration and skill development. FF discovered she did not enjoy working in a Dental office environment and she wanted to explore working in other office settings. The WIOA Youth staff then coordinated a work experience at a local non-profit. FF worked through both of her scheduled office-based work experiences and gained valuable skills.

Once FF completed her work experiences, she worked with WIOA Youth staff to revise her resume and conduct job search. FF obtained an office position with a real-estate management company and worked there for nearly a year.

WIOA Youth staff learned in FF's final quarter of Follow-up that FF enlisted in the military. After FF's initial boot camp and enlistment activities, she will be working as a Human Resources Generalist in the Army while actively serving her country.

### ***Rappahannock Community College Youth Success Story – Northern Neck***

O came to the WIOA as a recent High School graduate who was struggling to determine his next step. He expressed an interest in participating in training and after some career exploration, he decided that he would like to take welding courses. After being determined eligible for the WIOA Youth program, O participated in some leadership activities, was hired by a local manufacturing company, and was enrolled in welding courses. He was successful in his first two welding courses, earning certifications in SMAW and GMAW. O was offered a job with a Utility Structures company making \$15.00 per hour. He is enjoying his new job and his supervisor reports that due to his work ethic he has the potential to move up quickly in the company.

### ***Rappahannock Community College Youth Success Story – Middle Peninsula***

16-year-old D's father passed away suddenly while he was in high school. After transferring to a new school, he was really struggling. He did however earn his GED through the high school program and was referred to WIOA by his school counselor. The case manager met with the client and his mom who is the custodian at the school he last attended. She has an Associate Degree in Accounting from a Virginia Community College, but has had a hard time finding a job in her field. The case manager worked with the family to get the son enrolled in welding and assist mom in updating her resume and submitting applications online. Mom attended the virtual Empower Career CPR bootcamp and her son who turned 17 in October earned his first welding credential (SMAW-Shielded Metal Arc Welding) in December 2021. He begins his next class this month and is working part-time at a local fast food service restaurant. The family is in process of moving into better housing and are thriving.

*Eastern Shore Community College Youth Success Stories – Eastern Shore*

DD is an out of school youth who recently completed the CNA program. DD enrolled in the certified nursing assistant program after working as a personal care aide. DD wanted to start as a certified nursing assistant and work her way up the ladder all the way to the registered nurse program. While in the certified nursing assistant program, DD kept up good grades and had one of the best reviews in clinical exercises. After the class room training, DD went on to take the certified nursing assistant state board examination and passed. At DD's current employer, DD was promoted to certified nursing assistant and received a pay increase. DD considering enrolling in the licensed practical nursing program.