

## **DRAFT AGENDA**

**Bay Consortium Workforce Development Board, Inc.  
Youth Council Meeting  
Monday, January 20, 2023  
10:00 A.M.**

<https://us02web.zoom.us/j/86409117376?pwd=L1RTcHdURDFpUE95SlkzaDBobTZyQT09>

The Youth Council met on Monday, January 20, 2023, via Zoom.

- I. Call to Order:**
- II. Roll Call:**
- III. Public Input:**
- IV. Approval of Meeting Minutes from the October 17, 2022 Meeting:**
- V. New Business**
  - A. Performance Reports:**
  - B. Youth Update:**
  - C. Summer Youth Program:**
- VI. Old Business:**
- VII. Other Topics for discussion:**
- VIII. Adjournment:**



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**Bay Consortium Workforce Development Board, Inc.**  
**Youth Council Meeting**  
**Monday, October 17, 2022**  
**10:00 A.M.**

The Youth Council met on Monday, October 17, 2022, via Zoom.

- IX. Call to Order:** Marjorie Lampkin called the meeting to order at 10:00 a.m.
- X. Roll Call:** Present was Marjorie Lampkin, David Ferguson, Hutt Williams, Tina Stratton-Taylor, Chris Giles, and Hope Mothershead. Also present was Jackie Davis, Steven Golas, Kristina Allen, Lauren Fallin, Sherry Davis, and Kat Keske. Not present was Roger Gross.
- XI. Public Input:** There was no public input.
- XII. Approval of Meeting Minutes from the July 18, 2022 Meeting:** A motion was made to approve the minutes from July 18, 2022, which was seconded and approved.
- XIII. New Business:**
- A. Quarterly Reports:** There were no additional comments or suggestions for the Quarterly Reports.
  - B. Youth Summer Event:** The Youth Summer event was a successful, wonderful experience. The Career Adventure program exposed Youth to colleges, how to build up resumes, and starting their careers. One student received a mentorship at Cyber Bytes from the Youth Summer Event.
- XIV. Old Business:** There was no old business to discuss.
- XV. Other Topics for discussion:** There were no other topics for discussion.
- XVI. Adjournment:** There being no other business, the meeting was adjourned at 10:12 a.m.

Respectfully submitted,  
Lauren Fallin

***Rappahannock Goodwill Industries Youth Success Story – George Washington***

AJ entered the WIOA Youth program with no paid work experience, disabilities and transportation barriers to employment. He received food service training while in high school. AJ wanted to further explore his interest in the food service industry through participation in a WEX.

AJ participated in a WEX at a small bakery. The repetitive nature of preparing, cooking and decorating processes allowed AJ to learn the production of the products. AJ also kept the pastry display cases full, cleaned the work surfaces and the rest of the kitchen, stocked supplies and stored kitchen items.

After the completion of the WEX, AJ chose to change career paths and to pursue a job in a retail setting. AJ obtained a job at a local Goodwill retail store in October 2022. AJ is learning the entire process from receiving the donated goods at the donation door, to processing the item into the system, to finding just the right place on the rack or shelf in the store front, and seeing the item go home with a new, happy owner.

AJ now enjoys the option of riding the bus or walking to work. AJ has found a job where he can be a help to his community through the Goodwill Mission. He will continue to gain skills by working with his teammates and with the shoppers who come into the store. The WIOA Youth program provided an opportunity for AJ to further enhance his independence and we are very proud of his accomplishments.

***Rappahannock Community College Youth Success Story – Northern Neck***

JB enrolled in the program after some unfortunate legal troubles, and dealing with some difficult behavioral issues in previous employment. When I first met with him, he was polite and serious about making some changes. Throughout his enrollment he has worked extremely hard to overcome the issues he'd been facing. Per his instructor, JB is a pleasure to work with in class and has made a habit of showing up early and being eager to learn. Recently, JB has also secured part-time employment while he continues to work through the welding program.

***Rappahannock Community College Youth Success Story – Middle Peninsula***

DL has been a dedicated participant in the WIOA program since she enrolled. She came in with a clear idea of her goals as well as what support she needed to achieve them. After completing her FAFSA and enrolling in the Cyber Security certificate program offered by Rappahannock Community College, she has worked hard in each of her classes, finishing off her first college semester with a grade point average of 3.0.

***Eastern Shore Community College Youth Success Stories – Eastern Shore***



DD is an OSY who completed Work Experience at Eastern Shore Community College. DD helped in Student Service as a Front Desk Receptionist, student assistant, and filing clerk. DD began the Work Experience with no prior work training and was nervous, but the office staff at Eastern Shore Community College welcomed DD and helped out as much as possible to ease her anxiety. DD gained experience working in an office setting and confidence in a place of employment. DD is seeking employment and has registered to study science at Eastern Shore Community College.



## 1<sup>st</sup> – 4<sup>th</sup> Quarter BCWDB Youth Quarterly Report PY22 2<sup>nd</sup> Quarter

Rappahannock Goodwill Industries WIOA Youth												
	1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23		
<b>Customer Summary Information</b>												
Planned Number of Participants for PY	32			32								
Total Participants Served	11			16								
Percent of Planned	34%			50%			-			-		
New Clients Enrolled this Quarter	5			5								
WIOA Youth	11			16								
<b>Follow Up Information</b>												
Total Follow-Ups Required	6			8								
Total Follow-Ups Completed	6			8								
Total Follow-Up Not Completed	0			0			0			0		
<b>Employment 2nd Quarter after Exit</b>												
WIOA Youth - 78.1%	100.0%	2	# employed	-	0	# employed	-	# employed	-	# employed		
		2	# exited		0	# exited		# exited		# exited		
<b>Employment 4th Quarter after Exit</b>												
WIOA Youth - 81.1%	100.0%	1	# employed	87.5%	7	# employed	-	# employed	-	# employed		
		1	# exited		8	# exited		# exited		# exited		
<b>Credential Attainment within Four Quarters after Exit</b>												
WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-	# credentialed	-	# credentialed		
		0	# exited		0	# exited		# exited		# exited		
<b>Measurable Skills Gain</b>												
WIOA Youth - 69.1%	22.2%	2	# gained	21.4%	3	# gained	-	# gained	-	# gained		
		9	# exited		14	# exited		# exited		# exited		
<b>20% Work Experience Expenditure Requirement</b>												
41.86%	WIOA Youth	45.2%	\$ 7,643.94	Training Expenditures	41.9%	\$ 13,177.76	Training Expenditures	-				
			\$ 16,896.04	Total Expenditures		\$ 31,480.32	Total Expenditures					
<b>Total Contract Expenditures</b>												
16.21%	WIOA Youth	8.6%	\$ 17,765.76	Expenditures	16.2%	\$ 33,406.79	Expenditures	-				
			\$206,040.09	Total Contract		\$ 206,040.09	Total Contract					

<b>George Washington Planning District 16 Data</b>	
	<b>2nd Quarter PY 22</b>
<b>Customer Summary Information</b>	
Planned Number of Participants for PY	32
Total Participants Served	15
Percent of Planned	47%
Planning District 16 Total New Clients Enrolled this Quarter	5
WIOA Youth	15
Spotsylvania County New Clients Enrolled this Quarter	0
WIOA Youth	5
Stafford County New Clients Enrolled this Quarter	4
WIOA Youth	7
Caroline County New Clients Enrolled this Quarter	0
WIOA Youth	1
King George County New Clients Enrolled this Quarter	0
WIOA Youth	1
City of Fredericksburg New Clients Enrolled this Quarter	1
WIOA Youth	1



Rappahannock Community College WIOA Youth														
	1st Quarter PY 22 7/1/22 - 9/30/22				2nd Quarter PY 22 10/1/22 - 12/31/22				3rd Quarter PY 22 1/1/23 - 3/31/23				4th Quarter PY 22 4/1/23 - 6/30/23	
<b>Customer Summary Information</b>														
Planned Number of Participants for PY	27				27									
Total Participants Served	18				20									
Percent of Planned	67%				74%				-				-	
New Clients Enrolled this Quarter	9				2									
WIOA Youth	18				20									
<b>Follow Up Information</b>														
Total Follow-Ups Required	8				6									
Total Follow-Ups Completed	8				6									
Total Follow-Up Not Completed	0				0				0				0	
<b>Employment 2nd Quarter after Exit</b>														
WIOA Youth - 78.1%	80.0%	4	# employed	100.0%	2	# employed	-		# employed	-		# employed		
		5	# exited		2	# exited			# exited			# exited		
<b>Employment 4th Quarter after Exit</b>														
WIOA Youth - 81.1%	100.0%	1	# employed	50.0%	2	# employed	-		# employed	-		# employed		
		1	# exited		4	# exited			# exited			# exited		
<b>Credential Attainment within Four Quarters after Exit</b>														
WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-		# credentialed	-		# credentialed		
		0	# exited		0	# exited			# exited			# exited		
<b>Measurable Skills Gain</b>														
WIOA Youth - 69.1%	23.1%	3	# gained	73.3%	11	# gained	-		# gained	-		# gained		
		13	# exited		15	# exited			# exited			# exited		
<b>20% Work Experience Expenditure Requirement</b>														
23.99%	WIOA Youth	20.3%	\$ 5,154.25	Training Expenditures	24.0%	\$ 11,105.20	Training Expenditures	-		Training Expenditures	-		Training Expenditures	
			\$ 25,352.49	Total Expenditures		\$ 46,290.54	Total Expenditures			Total Expenditures			Total Expenditures	
<b>Total Contract Expenditures</b>														
38.35%	WIOA Youth	21.0%	\$ 25,944.24	Expenditures	38.4%	\$ 47,276.79	Expenditures	-		Expenditures	-		Expenditures	
			\$ 123,264.82	Total Contract		\$ 123,264.82	Total Contract			Total Contract			Total Contract	

<b>Northern Neck Planning District 17 Data</b>	
	<b>2nd Quarter PY 22</b>
<b>Customer Summary Information</b>	
Planned Number of Participants for PY	14
Total Participants Served	11
Percent of Planned	79%
Planning District 17 Total New Clients Enrolled this Quarter	1
WIOA Youth	11
Lancaster County New Clients Enrolled this Quarter	0
WIOA Youth	2
Northumberland County New Clients Enrolled this Quarter	1
WIOA Youth	5
Richmond County New Clients Enrolled this Quarter	0
WIOA Youth	0
Westmoreland County New Clients Enrolled this Quarter	0
WIOA Youth	4



<b>Middle Peninsula Planning District 18 Data</b>		<b>2nd Quarter PY 22</b>
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		13
Total Participants Served		9
Percent of Planned		69%
Planning District 18 Total New Clients Enrolled this Quarter		1
	WIOA Youth	9
Essex County New Clients Enrolled this Quarter		0
	WIOA Youth	2
King and Queen County New Clients Enrolled this Quarter		1
	WIOA Youth	1
King William County New Clients Enrolled this Quarter		0
	WIOA Youth	5
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	1



Eastern Shore Community College WIOA Youth														
		1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23			
<b>Customer Summary Information</b>														
Planned Number of Participants for PY		25			25									
Total Participants Served		11			12									
Percent of Planned		44%			48%			-			-			
New Clients Enrolled this Quarter		2			1									
WIOA Youth		11			12									
<b>Follow Up Information</b>														
Total Follow-Ups Required		4			6									
Total Follow-Ups Completed		4			6									
Total Follow-Up Not Completed		0			0			0			0			
<b>Employment 2nd Quarter after Exit</b>														
WIOA Youth - 78.1%		-	0	# employed	100.0%	3	# employed	-		# employed	-		# employed	
			0	# exited		3	# exited			# exited			# exited	
<b>Employment 4th Quarter after Exit</b>														
WIOA Youth - 81.1%		-	0	# employed	100.0%	3	# employed	-		# employed	-		# employed	
			0	# exited		3	# exited			# exited			# exited	
<b>Credential Attainment within Four Quarters after Exit</b>														
WIOA Youth - 70%		-	0	# credentialed	-	0	#	-		#	-		#	
			0	# exited		0	# exited			# exited			# exited	
<b>Measurable Skills Gain</b>														
WIOA Youth - 69.1%		0.0%	0	# gained	41.7%	5	# gained	-		# gained	-		# gained	
			8	# exited		12	# exited			# exited			# exited	
<b>20% Work Experience Expenditure Requirement</b>														
51.93%	WIOA Youth		56.3%	\$ 6,503.54	Training Expenditures	51.9%	\$ 9,433.36	Training Expenditures	-		Training Expenditures	-		Training Expenditures
				\$11,560.84	Total Expenditures			\$18,165.39		Total Expenditures				Total Expenditures
<b>Total Contract Expenditure Requirement</b>														
26.54%	WIOA Youth		16.7%	\$12,037.90	Training Expenditures	26.5%	\$19,112.39	Training Expenditures	-		Training Expenditures	-		Training Expenditures
				\$72,027.08	Total Expenditures			\$72,027.08		Total Expenditures				Total Expenditures



### Eastern Shore Planning District 22 Data

		2nd Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		25
Total Participants Served		12
Percent of Planned		48%
Planning District 22 Total New Clients Enrolled this Quarter		1
	WIOA Youth	12
Accomack County New Clients Enrolled this Quarter		0
	WIOA Youth	9
Northampton County New Clients Enrolled this Quarter		1
	WIOA Youth	3



2nd Quarter PY 2022			
	Negotiated Level	Actual	% of Negotiated Level
<b>Youth Measures</b>			
Employment 2nd Quarter after Exit	78.1	100.0	128%
Employment 4th Quarter after Exit	81.1	80.0	99%
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.1	43.9	64%



## **BCWDB Performance Measure Definitions**

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

### **Employment 2nd Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

### **Employment 4th Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

### **Median Earnings 2nd Quarter after Exit**

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Credential Attainment within Four Quarters after Exit**

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Measurable Skills Gain**

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**