

## Bay Consortium Workforce Development Board

<b>Policy Number:</b> 15-01
<b>Effective Date:</b> July 1, 2019
<b>Revised Date:</b> August 5, 2020
<b>Title:</b> Self-Sufficiency Policy

### PURPOSE:

The purpose of this policy is to provide guidance for effective Self-Sufficiency practices to support service strategies that assist WIOA eligible individuals reach their employment goals.

The Lower Living Standard Income Levels expire June 30, 2021.

### REFERENCES:

*Federal Register*, January 17, 2020 – *Federal Register* – 80 FR 3236, Department of Health and Human Services, Annual Update of the HHS Poverty Guidelines

*Federal Register*, April 30, 2020 – U.S. Department of Labor – Employment and Training Administration WIOA: Lower Living Standard Income Level

Virginia Workforce Letter (VWL) TBD

### DEFINITION OF ECONOMIC SELF-SUFFICIENCY:

The Workforce Innovation & Opportunity Act (WIOA) requires a local definition of economic self-sufficiency as a condition for providing training or re-training services to Adults, including Employed Adults, and Dislocated Workers.

The following policy is established to broaden the range of populations served in the Bay Consortium Local Workforce Development Area XIII and to encourage participation in the services provided, and to maximize the use of funding received in the Bay Consortium Local Workforce Development Area XIII.

The Bay Consortium Local Workforce Development Area XIII defines the term “low income individual” as an individual who:

- Receives or is a member of a family that receives, cash payments under a Federal, State or local income-based public assistance program;
- Received an income or is a member of a family that received a total family income, for the 6-month period prior to application for the program involved (exclusive of



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unemployment compensation, child support payments, cash payments under a Federal, State or local income-based public assistance program; and old age and survivors insurance benefits received under section 202 of the Social Security Act (42 U.S.C. 402)) that, in relation to family size, does not exceed the higher of:

- The poverty line, for an equivalent period; or
- 70 percent of the lower living standard income level, for an equivalent period (see chart below);

Any individual who is considered to be “low income”, as defined above, is eligible to receive WIOA funded training services in the Bay Consortium Local Workforce Development Area XIII

Below are the charts detailing the 2020 Poverty Guidelines for the 48 Contiguous States and the District of Columbia, the 70% Lower Living Standard Income Level Chart and the 100% Lower Living Standard Income Level Chart for the Bay Consortium Local Workforce Development Area XIII.

**2020 Poverty Guidelines for the 48 Contiguous States and the District of Columbia**

Size of Family Unit Poverty Guideline	
1	\$12,760
2	\$17,240
3	\$21,720
4	\$26,200
5	\$30,680
6	\$35,160
7	\$39,640
8	\$44,120

For family units with more than 8 members, add \$4,480 for each additional member.  
*Federal Register*, January 17, 2020 – *Federal Register* – 80 FR 3236, Department of Health and Human Services, Annual Update of the HHS Poverty Guidelines

**70% LOWER LIVING STANDARD INCOME LEVEL CHART (2020)**

PY 2020 INCOME GUIDELINES		70% Lower Living Standard Income Level for WIOA Program Eligibility							
			Family Size						
WDB	County CD FIPS	Locality Name	1	2	3	4	5	6	Family Size Addition
Bay Consortium	001	Accomack County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	033	Caroline County	12,760	17,240	22,060	27,234	32,143	37,593	5,450
Bay Consortium	057	Essex County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	097	King and Queen County	12,760	17,240	22,060	27,234	32,143	37,593	5,450
Bay Consortium	099	King George County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	101	King William County	12,760	17,240	22,060	27,234	32,143	37,593	5,450
Bay Consortium	103	Lancaster County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	115	Mathews County	12,760	17,240	22,060	27,234	32,143	37,593	5,450
Bay Consortium	119	Middlesex County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	131	Northampton County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	133	Northumberland County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	159	Richmond County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	177	Spotsylvania County	12,760	19,934	27,362	33,775	39,862	46,618	6,756
Bay Consortium	179	Stafford County	12,760	19,934	27,362	33,775	39,862	46,618	6,756
Bay Consortium	193	Westmoreland County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	630	Fredericksburg City	12,760	19,934	27,362	33,775	39,862	46,618	6,756
Bay Consortium	073	Gloucester County	12,760	17,240	22,060	27,234	32,143	37,593	5,450
Bay Consortium	127	New Kent County	12,760	17,240	22,060	27,234	32,143	37,593	5,450
Bay Consortium	137	Orange County	12,760	17,240	21,720	26,425	31,184	36,469	5,285
Bay Consortium	047	Culpeper County	12,760	17,240	21,720	26,425	31,184	36,469	5,285

**200% LOWER LIVING STANDARD INCOME LEVEL CHART (2020)**

**Individuals EXCEEDING these amounts are deemed SELF SUFFICIENT**

PY 2020 INCOME GUIDELINES		200% Lower Living Standard Income Level for Self-Sufficiency Determination							
WDB	County CD FIPS	Locality Name	Family Size						Family Size Addition
			1	2	3	4	5	6	
Bay Consortium	001	Accomack County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	033	Caroline County	28,026	45,920	63,028	77,812	91,836	107,408	15,572
Bay Consortium	057	Essex County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	097	King and Queen County	28,026	45,920	63,028	77,812	91,836	107,408	15,572
Bay Consortium	099	King George County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	101	King William County	28,026	45,920	63,028	77,812	91,836	107,408	15,572
Bay Consortium	103	Lancaster County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	115	Mathews County	28,026	45,920	63,028	77,812	91,836	107,408	15,572
Bay Consortium	119	Middlesex County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	131	Northampton County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	133	Northumberland County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	159	Richmond County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	177	Spotsylvania County	34,754	56,956	78,178	96,500	113,892	133,194	19,302
Bay Consortium	179	Stafford County	34,754	56,956	78,178	96,500	113,892	133,194	19,302
Bay Consortium	193	Westmoreland County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	630	Fredericksburg City	34,754	56,956	78,178	96,500	113,892	133,194	19,302
Bay Consortium	073	Gloucester County	28,026	45,920	63,028	77,812	91,836	107,408	15,572
Bay Consortium	127	New Kent County	28,026	45,920	63,028	77,812	91,836	107,408	15,572
Bay Consortium	137	Orange County	27,202	44,562	61,160	75,500	89,098	104,196	15,098
Bay Consortium	047	Culpeper County	27,202	44,562	61,160	75,500	89,098	104,196	15,098