



# Bay Consortium Workforce Development Board

<b>Policy Number:</b> 15-01
<b>Effective Date:</b> July 1, 2019
<b>Revised Date:</b> July 1, 2024
<b>Title:</b> Self-Sufficiency Policy

## **PURPOSE:**

The purpose of this policy is to provide guidance for effective Self-Sufficiency practices to support service strategies that assist WIOA eligible individuals reach their employment goals.

The Lower Living Standard Income Levels expire June 30, 2025.

## **REFERENCES:**

Workforce Innovation and Opportunity Act of 2014, Section 3 (36), Section 134 (a) (3) (A) (xii) and Section 134 (d) (1) (A) (x)

20 *Code of Federal Regulations* §680.600

*Federal Register*, January 17, 2024 – Department of Health and Human Services, Annual Update of the HHS Poverty Guidelines

*Federal Register*, April 16, 2024 – U.S. Department of Labor – Employment and Training Administration Workforce Innovation and Opportunity Act (WIOA) 2024 Lower Living Standard Income Level (LLSIL)

[Virginia Workforce Letter \(VWL\) 24-01](#)

## **DEFINITION OF ECONOMIC SELF-SUFFICIENCY:**

The Workforce Innovation & Opportunity Act (WIOA) requires a local definition of economic self-sufficiency as a condition for providing training or re-training services to Adult's, including Employed Adults, and Dislocated Workers.

The following policy is established to broaden the range of populations served in the Bay Consortium Local Workforce Development Area XIII and to encourage participation in the services provided, and to maximize the use of funding received in the Bay Consortium Local Workforce Development Area XIII.

The Bay Consortium Local Workforce Development Area XIII defines the term “low-income individual” as an individual who:

- Receives or is a member of a family that receives, cash payments under a Federal, State or local income-based public assistance program;
- Received an income or is a member of a family that received a total family income, for the 6-month period prior to application for the program involved (exclusive of unemployment compensation, child support payments, cash payments under a Federal, State or local income-based public assistance program; and old age and survivor’s insurance benefits received under section 202 of the Social Security Act (42 U.S.C. 402)) that, in relation to family size, does not exceed the higher of:
  - The poverty line, for an equivalent period; or
  - 70 percent of the lower living standard income level, for an equivalent period (see chart below);

Any individual who is considered to be “low income”, as defined above, is eligible to receive WIOA funded training services in the Bay Consortium Local Workforce Development Area XIII

Below are the charts detailing the 2024 Poverty Guidelines for the 48 Contiguous States and the District of Columbia, the 70% Lower Living Standard Income Level Chart and the 100% Lower Living Standard Income Level Chart for the Bay Consortium Local Workforce Development Area XIII.

**2024 Poverty Guidelines for the 48 Contiguous States and the District of Columbia**

Size of Family Unit Poverty Guideline	
1	\$15,060
2	\$20,440
3	\$25,820
4	\$31,200
5	\$36,580
6	\$41,960
7	\$47,340
8	\$52,720

For family units with more than 8 members, add \$5,380 for each additional member.  
*Federal Register*, January 17, 2024 – *Federal Register* – Department of Health and Human Services, Annual Update of the HHS Poverty Guidelines

**70% LOWER LIVING STANDARD INCOME LEVEL CHART (2024)**

PY 2024 INCOME GUIDELINES		70% Lower Living Standard Income Level for WIOA Program Eligibility							
			Family Size						
WDB	County CD FIPS	Locality Name	1	2	3	4	5	6	Family Size Addition
Bay Consortium	001	Accomack County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	033	Caroline County	15,060	20,440	26,622	32,867	38,791	45,368	6,577
Bay Consortium	057	Essex County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	097	King and Queen County	15,060	20,440	26,622	32,867	38,791	45,368	6,577
Bay Consortium	099	King George County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	101	King William County	15,060	20,440	26,622	32,867	38,791	45,368	6,577
Bay Consortium	103	Lancaster County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	115	Mathews County	15,060	20,440	26,622	32,867	38,791	45,368	6,577
Bay Consortium	119	Middlesex County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	131	Northampton County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	133	Northumberland County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	159	Richmond County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	177	Spotsylvania County	15,060	23,189	31,830	39,289	46,370	54,229	7,859
Bay Consortium	179	Stafford County	15,060	23,189	31,830	39,289	46,370	54,229	7,859
Bay Consortium	193	Westmoreland County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	630	Fredericksburg City	15,060	23,189	31,830	39,289	46,370	54,229	7,859
Bay Consortium	073	Gloucester County	15,060	20,440	26,622	32,867	38,791	45,368	6,577
Bay Consortium	127	New Kent County	15,060	20,440	26,622	32,867	38,791	45,368	6,577
Bay Consortium	137	Orange County	15,060	20,440	26,622	31,684	37,390	43,727	6,377
Bay Consortium	047	Culpeper County	15,060	20,440	26,622	31,684	37,390	43,727	6,377

**200% LOWER LIVING STANDARD INCOME LEVEL CHART (2024)**

**Individuals EXCEEDING these amounts are deemed SELF SUFFICIENT**

<b>PY 2024 INCOME GUIDELINES</b>		<b>200% Lower Living Standard Income Level for Self-Sufficiency Determination</b>							
<b>WDB</b>	<b>County CD FIPS</b>	<b>Locality Name</b>	<b>Family Size</b>						<b>Family Size Addition</b>
			<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	
Bay Consortium	001	Accomack County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	033	Caroline County	33,822	54,418	76,062	93,906	110,830	129,622	18,792
Bay Consortium	057	Essex County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	097	King and Queen County	33,822	54,418	76,062	93,906	110,830	129,622	18,792
Bay Consortium	099	King George County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	101	King William County	33,822	54,418	76,062	93,906	110,830	129,622	18,792
Bay Consortium	103	Lancaster County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	115	Mathews County	33,822	54,418	76,062	93,906	110,830	129,622	18,792
Bay Consortium	119	Middlesex County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	131	Northampton County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	133	Northumberland County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	159	Richmond County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	177	Spotsylvania County	40,430	66,254	90,942	112,254	132,486	154,942	22,456
Bay Consortium	179	Stafford County	40,430	66,254	90,942	112,254	132,486	154,942	22,456
Bay Consortium	193	Westmoreland County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	630	Fredericksburg City	40,430	66,254	90,942	112,254	132,486	154,942	22,456
Bay Consortium	073	Gloucester County	33,822	54,418	76,062	93,906	110,830	129,622	18,792
Bay Consortium	127	New Kent County	33,822	54,418	76,062	93,906	110,830	129,622	18,792
Bay Consortium	137	Orange County	32,616	53,430	73,334	90,526	106,830	124,934	18,104
Bay Consortium	047	Culpeper County	32,616	53,430	73,334	90,526	106,830	124,934	18,104