



Bay Consortium Workforce Development Board

Policy Number: 15-01
Effective Date: July 1, 2019
Revised Date: July 1, 2023
Title: Self-Sufficiency Policy

PURPOSE:

The purpose of this policy is to provide guidance for effective Self-Sufficiency practices to support service strategies that assist WIOA eligible individuals reach their employment goals.

The Lower Living Standard Income Levels expire June 30, 2024.

REFERENCES:

Workforce Innovation and Opportunity Act of 2014, Section 3 (36), Section 134 (a) (3) (A) (xii) and Section 134 (d) (1) (A) (x)

20 Code of Federal Regulations §680.600

Federal Register, January 19, 2023 – Department of Health and Human Services, Annual Update of the HHS Poverty Guidelines

Federal Register, May 8, 2023 – U.S. Department of Labor – Employment and Training Administration Workforce Innovation and Opportunity Act (WIOA) 2022 Lower Living Standard Income Level (LLSIL)

Virginia Workforce Letter (VWL) 23-01

DEFINITION OF ECONOMIC SELF-SUFFICIENCY:

The Workforce Innovation & Opportunity Act (WIOA) requires a local definition of economic self-sufficiency as a condition for providing training or re-training services to Adult’s, including Employed Adults, and Dislocated Workers.

The following policy is established to broaden the range of populations served in the Bay Consortium Local Workforce Development Area XIII and to encourage participation in the services provided, and to maximize the use of funding received in the Bay Consortium Local Workforce Development Area XIII.

The Bay Consortium Local Workforce Development Area XIII defines the term “low-income individual” as an individual who:

- Receives or is a member of a family that receives, cash payments under a Federal, State or local income-based public assistance program;

- Received an income or is a member of a family that received a total family income, for the 6-month period prior to application for the program involved (exclusive of unemployment compensation, child support payments, cash payments under a Federal, State or local income-based public assistance program; and old age and survivor’s insurance benefits received under section 202 of the Social Security Act (42 U.S.C. 402)) that, in relation to family size, does not exceed the higher of:
 - The poverty line, for an equivalent period; or
 - 70 percent of the lower living standard income level, for an equivalent period (see chart below);

Any individual who is considered to be “low income”, as defined above, is eligible to receive WIOA funded training services in the Bay Consortium Local Workforce Development Area XIII

Below are the charts detailing the 2023 Poverty Guidelines for the 48 Contiguous States and the District of Columbia, the 70% Lower Living Standard Income Level Chart and the 100% Lower Living Standard Income Level Chart for the Bay Consortium Local Workforce Development Area XIII.

2023 Poverty Guidelines for the 48 Contiguous States and the District of Columbia

Size of Family Unit Poverty Guideline	
1	\$14,580
2	\$19,720
3	\$24,860
4	\$30,000
5	\$35,140
6	\$40,280
7	\$45,420
8	\$50,560

For family units with more than 8 members, add \$5,140 for each additional member.
Federal Register, January 19, 2023 – *Federal Register* – Department of Health and Human Services,
 Annual Update of the HHS Poverty Guidelines

70% LOWER LIVING STANDARD INCOME LEVEL CHART (2023)

PY 2023 INCOME GUIDELINES		70% Lower Living Standard Income Level for WIOA Program Eligibility							
			Family Size						
WDB	County CD FIPS	Locality Name	1	2	3	4	5	6	Family Size Addition
Bay Consortium	001	Accomack County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	033	Caroline County	14,580	19,720	24,860	30,296	35,756	41,819	6,063
Bay Consortium	057	Essex County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	097	King and Queen County	14,580	19,720	24,860	30,296	35,756	41,819	6,063
Bay Consortium	099	King George County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	101	King William County	14,580	19,720	24,860	30,296	35,756	41,819	6,063
Bay Consortium	103	Lancaster County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	115	Mathews County	14,580	19,720	24,860	30,296	35,756	41,819	6,063
Bay Consortium	119	Middlesex County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	131	Northampton County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	133	Northumberland County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	159	Richmond County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	177	Spotsylvania County	14,580	21,943	30,120	37,178	43,879	51,316	7,437
Bay Consortium	179	Stafford County	14,580	21,943	30,120	37,178	43,879	51,316	7,437
Bay Consortium	193	Westmoreland County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	630	Fredericksburg City	14,580	21,943	30,120	37,178	43,879	51,316	7,437
Bay Consortium	073	Gloucester County	14,580	19,720	24,860	30,296	35,756	41,819	6,063
Bay Consortium	127	New Kent County	14,580	19,720	24,860	30,296	35,756	41,819	6,063
Bay Consortium	137	Orange County	14,580	19,720	24,860	30,000	34,790	40,686	5,896
Bay Consortium	047	Culpeper County	14,580	19,720	24,860	30,000	34,790	40,686	5,896



200% LOWER LIVING STANDARD INCOME LEVEL CHART (2023)

Individuals EXCEEDING these amounts are deemed SELF SUFFICIENT

PY 2023 INCOME GUIDELINES		200% Lower Living Standard Income Level for Self-Sufficiency Determination							
WDB	County CD FIPS	Locality Name	Family Size						Family Size Addition
			1	2	3	4	5	6	
Bay Consortium	001	Accomack County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	033	Caroline County	31,176	51,082	70,112	86,560	102,162	119,484	17,322
Bay Consortium	057	Essex County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	097	King and Queen County	31,176	51,082	70,112	86,560	102,162	119,484	17,322
Bay Consortium	099	King George County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	101	King William County	31,176	51,082	70,112	86,560	102,162	119,484	17,322
Bay Consortium	103	Lancaster County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	115	Mathews County	31,176	51,082	70,112	86,560	102,162	119,484	17,322
Bay Consortium	119	Middlesex County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	131	Northampton County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	133	Northumberland County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	159	Richmond County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	177	Spotsylvania County	38,258	62,696	86,056	106,224	125,368	146,618	21,250
Bay Consortium	179	Stafford County	38,258	62,696	86,056	106,224	125,368	146,618	21,250
Bay Consortium	193	Westmoreland County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	630	Fredericksburg City	38,258	62,696	86,056	106,224	125,368	146,618	21,250
Bay Consortium	073	Gloucester County	31,176	51,082	70,112	86,560	102,162	119,484	17,322
Bay Consortium	127	New Kent County	31,176	51,082	70,112	86,560	102,162	119,484	17,322
Bay Consortium	137	Orange County	30,348	49,714	68,234	84,232	99,402	116,246	16,846
Bay Consortium	047	Culpeper County	30,348	49,714	68,234	84,232	99,402	116,246	16,846