



## **DRAFT AGENDA**

### **Bay Consortium Workforce Development Board, Inc. Youth Council Monday, April 17, 2023 10:00 A.M.**

<https://us02web.zoom.us/j/85484836390?pwd=OXRaYIRMTXJRR2VtUE13ckRIQWlUdz09>

- I. Call to Order
- II. Roll Call
- III. Public Input
- IV. Approval of Meeting Minutes from the January 20, 2023 Meeting
- V. New Business
  - A. Quarterly Reports
  - B. Council Elections
  - C. Youth Program Influencer Update
  - D. Talent Pipeline Initiative Update
- VI. Old Business
- VII. Other Topics for discussion
- VIII. Adjournment

**Youth Council**  
**Monday, January 20, 2023**  
**10:00 a.m.**

The Youth Council met on Monday, January 20, 2023, via Zoom.

**I. Call to Order:** David Ferguson called the meeting to order at 10:03 a.m.

**II. Roll Call:** Present was David Ferguson, Tina Stratton-Taylor, Sherry Davis, Chris Giles, and Hope Mothershead. Not present was Hutt Williams and Marjorie Lampkin. Also present was Jackie Davis, Steven Golas, Kat Keske, Giles Scott, and Lauren Fallin.

**III. Public Input:** There was no public input.

**IV. Approval of Meeting Minutes from the October 17, 2022 Meeting:** Hope Mothershead made a motion to approve the meeting minutes from the October 17, 2022 meeting, and Tina Stratton-Taylor seconded the motion, making the motion carried for approval.

**V. New Business**

**A. Performance Reports:** Steven Golas reviewed the performance reports of the 2<sup>nd</sup> quarter of the performance year. Steven noted that we need to increase our total contract expenditures.

**B. Youth Update:** Giles Scott showed the committee a video of Middlesex High School students using the VR equipment, as well as a video of how the VR equipment works, and how we can utilize the equipment to give training for local jobs.

**C. Summer Youth Program:** Giles Scott will be taking lead on the Summer Youth Program. Last year's was focused on Cybersecurity, this year we want to expand into a larger variety of occupations.

**VI. Old Business:** There was no old business to be discussed.

**VII. Other Topics for discussion:** David Ferguson recommended that Samantha Dixon, the new principle of the Northern Neck Technical Center, could be a new member of the Youth Council. Giles Scott expressed that he would like to find out different ways to have events for children and their families to have resource fairs to expose and expand our services to individuals and their families.

**VIII. Adjournment:** With there being no further business to discuss, Hope Mothershead made a motion to adjourn the meeting, and Chris Giles seconded the motion. The meeting was adjourned at 10:24 a.m.

Respectfully submitted,  
Lauren Fallin

<b>Rappahannock Goodwill Industries WIOA Youth</b>													
		<b>1st Quarter PY 22 7/1/22 - 9/30/22</b>			<b>2nd Quarter PY 22 10/1/22 - 12/31/22</b>			<b>3rd Quarter PY 22 1/1/23 - 3/31/23</b>			<b>4th Quarter PY 22 4/1/23 - 6/30/23</b>		
<b>Customer Summary Information</b>													
Planned Number of Participants for PY		32			32			32					
Total Participants Served		11			16			22					
Percent of Planned		34%			50%			69%			-		
New Clients Enrolled this Quarter		5			5			6					
WIOA Youth		11			16			22					
<b>Follow Up Information</b>													
Total Follow-Ups Required		6			8			10					
Total Follow-Ups Completed		6			8			10					
Total Follow-Up Not Completed		0			0			0			0		
<b>Employment 2nd Quarter after Exit</b>													
WIOA Youth - 78.1%		100.0%	2	# employed	-	0	# employed	75.0%	3	# employed	-		# employed
			2	# exited		0	# exited		4	# exited			# exited
<b>Employment 4th Quarter after Exit</b>													
WIOA Youth - 81.1%		100.0%	1	# employed	87.5%	7	# employed	100.0%	2	# employed	-		# employed
			1	# exited		8	# exited		2	# exited			# exited
<b>Credential Attainment within Four Quarters after Exit</b>													
WIOA Youth - 70%		-	0	# credentialed	-	0	# credentialed	-	0	# credentialed	-		# credentialed
			0	# exited		0	# exited		0	# exited			# exited
<b>Measurable Skills Gain</b>													
WIOA Youth - 69.1%		22.2%	2	# gained	21.4%	3	# gained	52.6%	10	# gained	-		# gained
			9	# exited		14	# exited		19	# exited			# exited
<b>20% Work Experience Expenditure Requirement</b>													
27.43%	WIOA Youth		45.2%	\$ 7,643.94	Training Expenditures	41.9%	\$ 13,177.76	Training Expenditures	27.4%	\$ 17,641.17	Training Expenditures	-	Training Expenditures
				\$ 16,896.04	Total Expenditures		\$ 31,480.32	Total Expenditures		\$ 64,307.05	Total Expenditures		Total Expenditures
<b>Total Contract Expenditures</b>													
32.66%	WIOA Youth		8.6%	\$ 17,765.76	Expenditures	16.2%	\$ 33,406.79	Expenditures	32.7%	\$ 67,290.27	Expenditures	-	Expenditures
				\$ 206,040.09	Total Contract		\$ 206,040.09	Total Contract		\$206,040.09	Total Contract		Total Contract

## George Washington Planning District 16 Data

		3rd Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		32
Total Participants Served		21
Percent of Planned		66%
Planning District 16 Total New Clients Enrolled this Quarter		6
	WIOA Youth	21
Spotsylvania County New Clients Enrolled this Quarter		3
	WIOA Youth	8
Stafford County New Clients Enrolled this Quarter		0
	WIOA Youth	7
Caroline County New Clients Enrolled this Quarter		0
	WIOA Youth	1
King George County New Clients Enrolled this Quarter		0
	WIOA Youth	1
City of Fredericksburg New Clients Enrolled this Quarter		3
	WIOA Youth	4

<b>Rappahannock Community College WIOA Youth</b>																	
		<b>1st Quarter PY 22 7/1/22 - 9/30/22</b>			<b>2nd Quarter PY 22 10/1/22 - 12/31/22</b>			<b>3rd Quarter PY 22 1/1/23 - 3/31/23</b>			<b>4th Quarter PY 22 4/1/23 - 6/30/23</b>						
<b>Customer Summary Information</b>																	
Planned Number of Participants for PY		27			27			27									
Total Participants Served		18			20			20									
Percent of Planned		67%			74%			74%			-						
New Clients Enrolled this Quarter		9			2			0									
WIOA Youth		18			20			20									
<b>Follow Up Information</b>																	
Total Follow-Ups Required		8			6			6									
Total Follow-Ups Completed		8			6			6									
Total Follow-Up Not Completed		0			0			0			0						
<b>Employment 2nd Quarter after Exit</b>																	
WIOA Youth - 78.1%		80.0%		4 # employed		100.0%		2 # employed		100.0%		1 # employed		-		# employed	
				5 # exited				2 # exited				1 # exited				# exited	
<b>Employment 4th Quarter after Exit</b>																	
WIOA Youth - 81.1%		100.0%		1 # employed		50.0%		2 # employed		100.0%		5 # employed		-		# employed	
				1 # exited				4 # exited				5 # exited				# exited	
<b>Credential Attainment within Four Quarters after Exit</b>																	
WIOA Youth - 70%		-		0 # credentialed		-		0 # credentialed		100.0%		2 # credentialed		-		# credentialed	
				0 # exited				0 # exited				2 # exited				# exited	
<b>Measurable Skills Gain</b>																	
WIOA Youth - 69.1%		23.1%		3 # gained		73.3%		11 # gained		77.8%		14 # gained		-		# gained	
				13 # exited				15 # exited				18 # exited				# exited	
<b>20% Work Experience Expenditure Requirement</b>																	
26.12 % WIOA Youth		20.3%		\$ 5,154.25 Training Expenditures		24.0%		\$ 11,105.20 Training Expenditures		26.1%		\$ 16,448.07 Training Expenditures		-		Training Expenditures	
				\$ 25,352.49 Total Expenditures				\$ 46,290.54 Total Expenditures				\$ 62,979.17 Total Expenditures				Total Expenditures	
<b>Total Contract Expenditures</b>																	
##### WIOA Youth		21.0%		\$ 25,944.24 Expenditures		38.4%		\$ 47,276.79 Expenditures		52.4%		\$ 64,557.57 Expenditures		-		Expenditures	
				\$ 123,264.82 Total Contract				\$ 123,264.82 Total Contract				\$ 123,264.82 Total Contract				Total Contract	

## Northern Neck Planning District 17 Data

		3rd Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		14
Total Participants Served		11
Percent of Planned		79%
Planning District 17 Total New Clients Enrolled this Quarter		0
	WIOA Youth	11
Lancaster County New Clients Enrolled this Quarter		0
	WIOA Youth	2
Northumberland County New Clients Enrolled this Quarter		0
	WIOA Youth	5
Richmond County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Westmoreland County New Clients Enrolled this Quarter		0
	WIOA Youth	4

### Middle Peninsula Planning District 18 Data

		3rd Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		13
Total Participants Served		9
Percent of Planned		69%
Planning District 18 Total New Clients Enrolled this Quarter		0
	WIOA Youth	9
Essex County New Clients Enrolled this Quarter		0
	WIOA Youth	2
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Youth	1
King William County New Clients Enrolled this Quarter		0
	WIOA Youth	5
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	1

<b>Eastern Shore Community College WIOA Youth</b>													
		<b>1st Quarter PY 22 7/1/22 - 9/30/22</b>			<b>2nd Quarter PY 22 10/1/22 - 12/31/22</b>			<b>3rd Quarter PY 22 1/1/23 - 3/31/23</b>			<b>4th Quarter PY 22 4/1/23 - 6/30/23</b>		
<b>Customer Summary Information</b>													
Planned Number of Participants for PY		25			25			25					
Total Participants Served		11			12			14					
Percent of Planned		44%			48%			56%			-		
New Clients Enrolled this Quarter		2			1			2					
WIOA Youth		11			12			14					
<b>5</b>													
Total Follow-Ups Required		4			6			5					
Total Follow-Ups Completed		4			6			5					
Total Follow-Up Not Completed		0			0			0			0		
<b>Employment 2nd Quarter after Exit</b>													
WIOA Youth - 78.1%		-	0	# employed	100.0%	3	# employed	-	0	# employed	-		# employed
			0	# exited		3	# exited		0	# exited			# exited
<b>Employment 4th Quarter after Exit</b>													
WIOA Youth - 81.1%		-	0	# employed	100.0%	3	# employed	-	0	# employed	-		# employed
			0	# exited		3	# exited		0	# exited			# exited
<b>Credential Attainment within Four Quarters after Exit</b>													
WIOA Youth - 70%		-	0	# credentialed	-	0	# credentialed	-	0	# credentialed	-		# credentialed
			0	# exited		0	# exited		0	# exited			# exited
<b>Measurable Skills Gain</b>													
WIOA Youth - 69.1%		0.0%	0	# gained	41.7%	5	# gained	46.2%	6	# gained	-		# gained
			8	# exited		12	# exited		13	# exited			# exited
<b>20% Work Experience Expenditure Requirement</b>													
49.81%	WIOA Youth		56.3%	\$ 6,503.54	Training Expenditures	51.9%	\$ 9,433.36	Training Expenditures	49.8%	\$ 11,979.98	Training Expenditures	-	Training Expenditures
				\$ 11,560.84	Total Expenditures		\$ 18,165.39	Total Expenditures		\$ 24,051.92	Total Expenditures		Total Expenditures
<b>Total Contract Expenditure Requirement</b>													
34.99%	WIOA Youth		16.7%	\$ 12,037.90	Training Expenditures	26.5%	\$ 19,112.39	Training Expenditures	35.0%	\$ 25,203.94	Training Expenditures	-	Training Expenditures
				\$ 72,027.08	Total Expenditures		\$ 72,027.08	Total Expenditures		\$ 72,027.08	Total Expenditures		Total Expenditures



### Eastern Shore Planning District 22 Data

		3rd Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		25
Total Participants Served		14
Percent of Planned		56%
Planning District 22 Total New Clients Enrolled this Quarter		2
	WIOA Youth	14
Accomack County New Clients Enrolled this Quarter		1
	WIOA Youth	10
Northampton County New Clients Enrolled this Quarter		1
	WIOA Youth	4

### ***Rappahannock Goodwill Industries Youth Success Story – George Washington***

Lorace entered the WIOA Youth program with no previous work experience, learning disabilities, and as an ESL learner with a goal to work with children. Lorace completed the Paraprofessional training available for ESL learners through RARAE. After completing this training, Lorace chose to complete the Hospitality training also provided through RARAE. Lorace also attended weekly meetings with WIOA staff to complete Leadership, Basic Job Skills, and Financial Literacy training.

While completing training, Lorace obtained her first job at McDonalds. Afterwards, WIOA staff identified an employer at a local childcare facility that promotes an all-inclusive workforce and hiring individuals with disabilities. When a position became available at this childcare facility, WIOA staff supported Lorace with the application and interview process which required multiple applications, background checks and fingerprinting. Lorace has demonstrated growth in skills and confidence throughout the program. Her motivation has led to a successful employment outcome of obtaining a full time Teacher Assistant position.

### ***Rappahannock Community College Youth Success Story – Northern Neck***

Jeremy has shown an interest in computer and multi-media production since enrolling in the WIOA Youth program, he'd been previously enrolled in various computer coding programs via Computer Core and was looking for a way to translate the skills he'd been gaining into work experience, I knew after speaking with him he was the right fit for a local radio station willing to take on a youth intern. Most recently he completed an online course, Code Beats, over YouTube where the participants learned coding techniques through the use of music. At the completion of Code Beats, I introduced the idea of a work experience and he was excited for the opportunity.

After meeting with the representatives from Hot Mix VA Radio, and spending a day job shadowing, he officially began his work experience in late January. Since then, both Jeremy and the radio station manager have made several positive reports about Jeremy's time spent working with them.

### ***Rappahannock Community College Youth Success Story – Middle Peninsula***

Throughout his time in the WIOA Youth program, Warren has struggled to match his interests, and schedule with a training program. After having some trouble preparing for CDL training, we scheduled time to sit down and revisit some of his skills and hobbies, and to consider how his goals have changed over time. During our meeting we were able to work through some barriers that he had previously felt uncomfortable with expressing, and together create a training and career goal that felt more achievable for him. Since meeting, Warren has made the decision to pivot from the CDL training, and focus on another area of interest he kept, Electrical Engineering. Together we decided to match Warren with the SHINE Solar PV Technician Training to work towards his new goal of employment within the Electrical Engineering field. Currently Warren has completed the training prerequisite of obtaining a 10-hour OSHA 10 certificate, and is currently working on the hands-on portion of the Solar PV Installation Certification.

*Eastern Shore Community College Youth Success Stories – Eastern Shore*

Le'Naye was an out-of-school youth in the Certified Nurse Aide (C.N.A.) training. Le'Naye started taking classes after enrollment in WIOA and was named one of the best students in her class by the instructors. Le'Naye was a go-getter, continuously checking in with the Case Manager and asking for advice on personal issues and school. Le'Naye finished with one of the best averages in her classes and was awarded the best bedside caregiver during clinical exercises. Le'Naye passed her state board examination and is now a Certified Nursing Assistant. Le'Naye is currently working full-time and recently gave birth to a new baby. We are proud of Le'Naye's commitment to WIOA services and her community.