

## **DRAFT AGENDA**

**Bay Consortium Workforce Development Board, Inc.  
Youth Council Meeting Minutes  
Monday, July 17, 2023  
10:00 A.M.**

<https://us02web.zoom.us/j/87951713917?pwd=aDROM1I5MWJVSU2cUFMT1hrVmg2UT09>

The Youth Council will meet on Monday, July 17, 2023 at 10:00 a.m. via Zoom.

- I. Call to Order:**
- II. Roll Call:**
- III. Public Input:**
- IV. Approval of Meeting Minutes from the April 17, 2023 Meeting:**
- V. New Business**
  - A. Quarterly Report:**
  - B. Youth Report:**
- VI. Old Business:**
- VII. Other Topics for discussion:**
- VIII. Adjournment:**

**Bay Consortium Workforce Development Board, Inc.**  
**Youth Council Meeting**  
**Draft Minutes**  
**Monday, April 17, 2023**  
**10:00 a.m.**

The Youth Council met Monday, April 17, 2023, via Zoom.

**Call to Order:** Marjorie Lampkin called the Youth Council Meeting to order at 10:00 a.m.

**Roll Call:** Present were Marjorie Lampkin, David Ferguson, Chris Giles, Tina Taylor and Hope Mothershead. Not present were Hutt Williams and Sherry Davis. In addition, present were Giles Scott, Jessica Weber, Kat Keske, Steven Golas, Kristina Ramsey, and Lauren Fallin.

**Approval of Minutes:** A motion was made to approve the minutes from the January 20, 2023 meeting, which was seconded and approved.

**Public Input:** There was no public input.

**New Business:**

Quarterly Reports - Steven Golas went over the quarterly reports.

Council Elections – The floor was opened up for nominations for Chair and Vice Chair of the Youth Council for PY 23-24. Marjorie Lampkin was nominated for Chair and David Ferguson was nominated for Vice Chair. There was a motion for Marjorie Lampkin serve as Council Chair. There was a second. There being no further discussion, the motion passed unanimously. There was a motion for David Ferguson to serve as Council Vice Chair. There was a second. There being no further discussion, the motion was passed unanimously.

Youth Program Influencer Update – Giles Scott provided the Youth Council with an update of his activities. He has been working with the local school systems providing VR opportunities, assisted the Northern Neck Tech Center students with resume writing prior to the job fair. He is continuing to reach out in the community to provide outreach for youth services. He is also working with Jessica Weber on the Career Adventure for the summer camps.

Talent Pipeline Initiative – Jackie Davis provided an update on the Talent Pipeline Initiative. This Initiative will provide a catalogue of all workforce trainings in the region to include K-12 CTE programs.

**Old Business:** There was no other business for discussion.

**Other Topics:** Jackie Davis informed the Youth Council that the Board has plans to apply for two state grants that will have ties to the Youth. One is for Youth Outreach and the other is for Transportation to Work Base Learning Sites.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Jackie Davis

## 1 – 4<sup>th</sup> Quarter BCWDB Youth Quarterly Report PY 22

Rappahannock Goodwill Industries WIOA Youth													
	1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23			
<b>Customer Summary Information</b>													
Planned Number of Participants for PY	32			32			32			32			
Total Participants Served	11			16			22			31			
Percent of Planned	34%			50%			69%			97%			
New Clients Enrolled this Quarter	5			5			6			9			
WIOA Youth	11			16			22			31			
<b>Follow Up Information</b>													
Total Follow-Ups Required	6			8			10			7			
Total Follow-Ups Completed	6			8			10			7			
Total Follow-Up Not Completed	0			0			0			0			
<b>Employment 2nd Quarter after Exit</b>													
WIOA Youth - 78.1%	100.0%	2	# employed	-	0	# employed	75.0%	3	# employed	-	0	# employed	
		2	# exited		0	# exited		4	# exited		0	# exited	
<b>Employment 4th Quarter after Exit</b>													
WIOA Youth - 81.1%	100.0%	1	# employed	87.5%	7	# employed	100.0%	2	# employed	-	0	# employed	
		1	# exited		8	# exited		2	# exited		0	# exited	
<b>Credential Attainment within Four Quarters after Exit</b>													
WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-	0	# credentialed	-	0	# credentialed	
		0	# exited		0	# exited		0	# exited		0	# exited	
<b>Measurable Skills Gain</b>													
WIOA Youth - 69.1%	22.2%	2	# gained	21.4%	3	# gained	52.6%	10	# gained	65.2%	15	# gained	
		9	# exited		14	# exited		19	# exited		23	# exited	
<b>20% Work Experience Expenditure Requirement</b>													
21.66%	WIOA Youth	45.2%	\$ 7,643.94	Training Expenditures	41.9%	\$ 13,177.76	Training Expenditures	27.4%	\$ 17,641.17	Training Expenditures	21.7%	\$ 20,650.51	Training Expenditures
			\$ 16,896.04	Total Expenditures		\$ 31,480.32	Total Expenditures		\$ 64,307.05	Total Expenditures		\$ 95,339.55	Total Expenditures
<b>Total Contract Expenditures</b>													
48.23%	WIOA Youth	8.6%	\$ 17,765.76	Expenditures	16.2%	\$ 33,406.79	Expenditures	32.7%	\$ 67,290.27	Expenditures	48.2%	\$ 99,379.50	Expenditures
			\$206,040.09	Total Contract		\$206,040.09	Total Contract		\$ 206,040.09	Total Contract		\$ 206,040.09	Total Contract

<b>Rappahannock Community College WIOA Youth</b>														
	<b>1st Quarter PY 22 7/1/22 - 9/30/22</b>				<b>2nd Quarter PY 22 10/1/22 - 12/31/22</b>				<b>3rd Quarter PY 22 1/1/23 - 3/31/23</b>				<b>4th Quarter PY 22 4/1/23 - 6/30/23</b>	
<b>Customer Summary Information</b>														
Planned Number of Participants for PY	27				27				27				27	
Total Participants Served	18				20				20				23	
Percent of Planned	67%				74%				74%				85%	
New Clients Enrolled this Quarter	9				2				0				3	
WIOA Youth	18				20				20				23	
<b>Follow Up Information</b>														
Total Follow-Ups Required	8				6				6				8	
Total Follow-Ups Completed	8				6				6				8	
Total Follow-Up Not Completed	0				0				0				0	
<b>Employment 2nd Quarter after Exit</b>														
WIOA Youth - 78.1%	80.0%	4	# employed	100.0%	2	# employed	100.0%	1	# employed	100.0%	1	# employed		
		5	# exited		2	# exited		1	# exited		1	# exited		
<b>Employment 4th Quarter after Exit</b>														
WIOA Youth - 81.1%	100.0%	1	# employed	50.0%	2	# employed	100.0%	5	# employed	100.0%	2	# employed		
		1	# exited		4	# exited		5	# exited		2	# exited		
<b>Credential Attainment within Four Quarters after Exit</b>														
WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	100.0%	2	# credentialed	100.0%	2	# credentialed		
		0	# exited		0	# exited		2	# exited		2	# exited		
<b>Measurable Skills Gain</b>														
WIOA Youth - 69.1%	23.1%	3	# gained	73.3%	11	# gained	77.8%	14	# gained	73.7%	14	# gained		
		13	# exited		15	# exited		18	# exited		19	# exited		
<b>20% Work Experience Expenditure Requirement</b>														
23.50%	WIOA Youth	20.3%	\$ 5,154.25	Training Expenditures	24.0%	\$ 11,105.20	Training Expenditures	26.1%	\$ 16,448.07	Training Expenditures	23.50%	\$ 20,677.28	Training Expenditures	
			\$ 25,352.49	Total Expenditures		\$ 46,290.54	Total Expenditures		\$ 62,979.17	Total Expenditures		\$ 87,975.08	Total Expenditures	
<b>Total Contract Expenditures</b>														
73.41%	WIOA Youth	21.0%	\$ 25,944.24	Expenditures	38.4%	\$ 47,276.79	Expenditures	52.4%	\$ 64,557.57	Expenditures	73.4%	\$ 90,483.43	Expenditures	
			\$123,264.82	Total Contract		\$ 123,264.82	Total Contract		\$ 123,264.82	Total Contract		\$ 123,264.82	Total Contract	

## Northern Neck Planning District 17 Data

		4th Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		14
Total Participants Served		14
Percent of Planned		100%
Planning District 17 Total New Clients Enrolled this Quarter		3
	WIOA Youth	14
Lancaster County New Clients Enrolled this Quarter		2
	WIOA Youth	4
Northumberland County New Clients Enrolled this Quarter		1
	WIOA Youth	6
Richmond County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Westmoreland County New Clients Enrolled this Quarter		0
	WIOA Youth	4

## Middle Peninsula Planning District 18 Data

		4th Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		13
Total Participants Served		9
Percent of Planned		69%
Planning District 18 Total New Clients Enrolled this Quarter		0
	WIOA Youth	9
Essex County New Clients Enrolled this Quarter		0
	WIOA Youth	2
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Youth	1
King William County New Clients Enrolled this Quarter		0
	WIOA Youth	5
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	1

Eastern Shore Community College WIOA Youth																
	1st Quarter PY 22 7/1/22 - 9/30/22				2nd Quarter PY 22 10/1/22 - 12/31/22				3rd Quarter PY 22 1/1/23 - 3/31/23				4th Quarter PY 22 4/1/23 - 6/30/23			
<b>Customer Summary Information</b>																
Planned Number of Participants for PY	25				25				25				25			
Total Participants Served	11				12				14				20			
Percent of Planned	44%				48%				56%				80%			
New Clients Enrolled this Quarter	2				1				2				6			
WIOA Youth	11				12				14				20			
<b>5</b>																
Total Follow-Ups Required	4				6				5				10			
Total Follow-Ups Completed	4				6				5				10			
Total Follow-Up Not Completed	0				0				0				0			
<b>Employment 2nd Quarter after Exit</b>																
WIOA Youth - 78.1%	-	0	# employed	100.0%	3	# employed	-	0	# employed	100.0%	1	# employed				
		0	# exited		3	# exited		0	# exited		1	# exited				
<b>Employment 4th Quarter after Exit</b>																
WIOA Youth - 81.1%	-	0	# employed	100.0%	3	# employed	-	0	# employed	100.0%	3	# employed				
		0	# exited		3	# exited		0	# exited		3	# exited				
<b>Credential Attainment within Four Quarters after Exit</b>																
WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-	0	# credentialed	-	0	# credentialed				
		0	# exited		0	# exited		0	# exited		0	# exited				
<b>Measurable Skills Gain</b>																
WIOA Youth - 69.1%	0.0%	0	# gained	41.7%	5	# gained	46.2%	6	# gained	53.8%	7	# gained				
		8	# exited		12	# exited		13	# exited		13	# exited				
<b>20% Work Experience Expenditure Requirement</b>																
48.01%	WIOA Youth	56.3%	\$ 6,503.54	Training Expenditures	51.9%	\$ 9,433.36	Training Expenditures	49.8%	\$11,979.98	Training Expenditures	48.0%	\$14,139.18	Training Expenditures			
			\$11,560.84	Total Expenditures		\$18,165.39	Total Expenditures		\$24,051.92	Total Expenditures		\$29,449.93	Total Expenditures			
<b>Total Contract Expenditure Requirement</b>																
42.85%	WIOA Youth	16.7%	\$12,037.90	Training Expenditures	26.5%	\$19,112.39	Training Expenditures	35.0%	\$25,203.94	Training Expenditures	42.8%	\$30,862.23	Training Expenditures			
			\$72,027.08	Total Expenditures		\$72,027.08	Total Expenditures		\$72,027.08	Total Expenditures		\$72,027.08	Total Expenditures			

## Eastern Shore Planning District 22 Data

		4th Quarter PY 22
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		25
Total Participants Served		21
Percent of Planned		84%
Planning District 22 Total New Clients Enrolled this Quarter		7
	WIOA Youth	21
Accomack County New Clients Enrolled this Quarter		3
	WIOA Youth	13
Northampton County New Clients Enrolled this Quarter		4
	WIOA Youth	8



<b>4th Quarter PY 2022</b>			
	<b>Negotiated Level</b>	<b>Actual</b>	<b>% of Negotiated Level</b>
<b>Adult Measures</b>			
Employment 2nd Quarter after Exit	86.6	90.0	104%
Employment 4th Quarter after Exit	85.5	95.2	111%
Median Earnings 2nd Quarter after Exit	\$6,100.00	NA	-
Credential Attainment within 4 Quarters after Exit	81.1	85.7	106%
Measurable Skills Gain	70.2	56.5	80%
<b>Dislocated Workers Measures</b>			
Employment 2nd Quarter after Exit	88.6	100.0	113%
Employment 4th Quarter after Exit	90.0	100.0	111%
Median Earnings 2nd Quarter after Exit	\$8,900.00	NA	-
Credential Attainment within 4 Quarters after Exit	70.0	100	143%
Measurable Skills Gain	69.8	62.5	90%
<b>Youth Measures</b>			
Employment 2nd Quarter after Exit	78.1	100.0	128%
Employment 4th Quarter after Exit	81.1	100.0	123%
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.1	65.5	95%

## **BCWDB Performance Measure Definitions**

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

### **Employment 2nd Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

### **Employment 4th Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

### **Median Earnings 2nd Quarter after Exit**

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Credential Attainment within Four Quarters after Exit**

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Measurable Skills Gain**

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**

## **Success Stories**

### ***Rappahannock Community College Youth Success Story – Northern Neck***

Program participants Ashton, Emily and Erika took part in the Summer Career Adventure Program on 3D printing held at Rappahannock Community College. During the weeklong activity the participants learned valuable skills in not only the technology of 3D printers and printing, by building their own 3D printers, but they also learned about entrepreneurship. Ashton is hopeful to continue her work by applying the skills she learned during the camp to help her sell her artwork and 3D creations. Each participant took home the printers they built, along with enough materials to continue practicing what they learned in the hands-on classes.

### ***Rappahannock Community College Youth Success Story – Middle Peninsula***

Program participant Deja, has been chipping away at a certification in CompTIA A+ for the past several months, and will be sitting for her certification test by the end of August. Deja was an inaugural participant in the first Summer Career Adventure Program that focused on Cybersecurity, and she has been working hard to gain industry recognized credentials and experiences in order to begin a career in the field.

### ***Eastern Shore Community College Youth Success Stories – Eastern Shore***

Ja'la is an out of school youth who recently completed training and earned her Certified Nursing Assistant certification. Ja'la had a hard upbringing. She lived in a home with a family who had other children. Knowing that she did not want to stay in her situation, Ja'la, with the assistance of her case worker enrolled in the certified nursing assistant program at Eastern Shore Community College. Ja'la excelled and made it through the course with exceptional grades. Ja'la participated in graduation and went on to pass the state board licensure examination. She is now working full-time as a fully credentialed Certified Nursing Assistant. Her dream came true and she is looking ahead to achieve more goals. Her dreams are big and we are very proud to have been a part of this stage of professional career development.