



## **DRAFT AGENDA**

**Bay Consortium Workforce Development Board, Inc.  
Performance and Accountability Committee Meeting  
Wednesday January 17, 2024  
10:00 A.M.**

<https://us02web.zoom.us/j/83435216532?pwd=MkVwek10TzBQQVlzTUUVqQ0ZOBTIGZz09>

- I. Call to Order:**
- II. Roll Call:**
- III. Public Input:**
- IV. Approval of Meeting Notes from July 18, 2023 Meeting:**
- V. New Business**
  - A. Performance**
    - a. Title I**
    - b. Outreach**
    - c. Transportation**
    - d. TPI**
- VI. Old Business:**
- VII. Other Topics for discussion:**
- VIII. Adjournment:**

## DRAFT MINUTES

### Bay Consortium Workforce Development Board, Inc. Performance and Accountability Committee Meeting Tuesday, July 18, 2023 10:00 A.M.

The Performance and Accountability Committee met on Tuesday, July 18, 2023 at 10:00 a.m. via Zoom.

- IX. **Call to Order:** Vanesa Livingstone called the meeting to order at 10:05 a.m.
- X. **Roll Call:** Present was Vanesa Livingstone, Kyle Allwine, and Brittany Metts. Also present Jackie Davis, Lauren Fallin, and Steven Golas. Not present was Jennifer Bowhey, Dennis Parsons, Beverly Davis, and Gary Wilson. Public present was Kat Keske, Sherry Davis, Milly Rivera-Negron,
- XI. **Public Input:** There was no public input.
- XII. **Approval of Meeting Notes from April 20, 2023 Meeting:** Kyle Allwine made a motion to approve the meeting notes from the April 20, 2023 meeting and Vanesa Livingstone seconded his motion, passing the motion unanimously.
- XIII. **New Business**
  - B. **Quarterly Reports and Success Stories:** Steven Golas went over the quarterly reports. He noted that outreach has caused significant improvement and advancement in the Northern Neck and Middle Peninsula and that all areas have exceeded in the fourth quarter for the adult and dislocated workers quarterly report. Steven mentioned that the engagement for the youth quarterly reports this quarter needs to be increased in King George and Richmond County, and that the Middle Peninsula needs enhanced outreach strategies. The Youth measures for this quarter exceed in all categories.
    - a. <https://vimeo.com/836556966/2a67c6240a?share=copy>
  - C. **Business Services:** Steven Golas said that there has been a number of hiring events that have been hosted lately and that we recently had a training program with a turnout of 91 participants.
  - D. **Youth Outreach:** Steven Golas noted that there are three summer camps being done this year for the youth. The 3D printing camp was a success with five individuals that participated. Three of those individuals will be participants in the upcoming Drone camp.
- XIV. **Old Business:** There was no old business to be discussed.
- XV. **Other Topics for discussion:** Jackie Davis announced that there is an upcoming Joint Board/CLEO meeting on August 2, 2023 from 10:00 a.m. – 12:00 p.m. at the King George Citizen’s Center.

**XVI. Adjournment:** With there being no further business to be discussed, Vanesa Livingstone called the meeting for adjournment at 10:21 a.m.

Respectfully submitted,  
Lauren Fallin

## Rappahannock Goodwill Industries WIOA Adult and Dislocated Worker

		1st Quarter PY 23 7/1/23 - 9/30/23		2nd Quarter PY 23 10/1/23 - 12/31/23		3rd Quarter PY 23 1/1/24 - 3/31/24		4th Quarter PY 23 4/1/24 - 6/30/24				
<b>Customer Summary Information</b>												
Planned Number of Participants for PY		52		52								
Total Participants Served		43		44								
Percent of Planned		83%		85%		-		-				
New Clients Enrolled this Quarter		2		1								
WIOA Adult		41		41								
WIOA Dislocated Worker		2		3								
<b>Follow Up Information</b>												
Total Follow-Ups Required		55		55								
Total Follow-Ups Completed		55		55								
Total Follow-Up Not Completed		0		0		0		0				
<b>Employment 2nd Quarter after Exit</b>												
WIOA Adult Program - 86.6%		84.2%	16	# employed	100.0%	8	# employed	-	# employed	-	# employed	
			19	# exited		8	# exited		# exited		# exited	
WIOA Dislocated Worker Program - 88.6%		-	0	# employed	100.0%	2	# employed	-	# employed	-	# employed	
			0	# exited		2	# exited		# exited		# exited	
<b>Employment 4th Quarter after Exit</b>												
WIOA Adult Program - 85.5%		87.5%	7	# employed	88.9%	8	# employed	-	# employed	-	# employed	
			8	# exited		9	# exited		# exited		# exited	
WIOA Dislocated Worker Program - 90%		75.0%	3	# employed	-	0	# employed	-	# employed	-	# employed	
			4	# exited		0	# exited		# exited		# exited	
<b>Median Earnings 2nd Quarter after Exit</b>												
WIOA Adult Program		\$6,100.00	Not Available		\$6,100.00	Not Available		\$6,100.00	\$6,100.00			
WIOA Dislocated Worker Program		\$8,900.00	Not Available		\$8,900.00	Not Available		\$8,900.00	\$8,900.00			
<b>Credential Attainment within Four Quarters after Exit</b>												
WIOA Adult Program - 81.1%		87.5%	7	# credentialed	77.8%	7	# credentialed	-	# credentialed	-	# credentialed	
			8	# exited		9	# exited		# exited		# exited	
WIOA Dislocated Worker Program - 70%		75.0%	3	# credentialed	-	0	# credentialed	-	# credentialed	-	# credentialed	
			4	# exited		0	# exited		# exited		# exited	
<b>Measurable Skills Gain</b>												
WIOA Adult Program - 70.2%		27.3%	9	# gained	39.4%	13	# gained	-	# gained	-	# gained	
			33	# exited		33	# exited		# exited		# exited	
WIOA Dislocated Worker Program - 69.8%		0.0%	0	# gained	50.0%	1	# gained	-	# gained	-	# gained	
			1	# exited		2	# exited		# exited		# exited	
<b>40% Minimum Training Expenditure Requirement</b>												
<b>60.96%</b>	WIOA Adult Program		72.8%	\$ 67,143.55	Training Expenditures	62.7%	\$ 83,300.48	Training Expenditures	-	Training Expenditures	-	Training Expenditures
				\$ 92,210.87	Total Expenditures		\$ 132,755.45	Total Expenditures		Total Expenditures		Total Expenditures
	WIOA Dislocated Worker Program		25.1%	\$ 1,194.09	Training Expenditures	42.2%	\$ 5,329.13	Training Expenditures	-	Training Expenditures	-	Training Expenditures
				\$ 4,762.58	Total Expenditures		\$ 12,623.70	Total Expenditures		Total Expenditures		Total Expenditures
<b>Total Contract Expenditures</b>												
<b>53.33%</b>	WIOA Adult Program		74.4%	\$ 92,678.27	Expenditures	107.3%	\$ 133,690.25	Expenditures	-	Expenditures	-	Expenditures
				\$ 124,641.46	Total Contract		\$ 124,641.46	Total Contract		Total Contract		Total Contract
	WIOA Dislocated Worker Program		3.5%	\$ 5,332.20	Expenditures	9.1%	\$ 13,763.14	Expenditures	-	Expenditures	-	Expenditures
				\$ 151,873.40	Total Contract		\$ 151,873.40	Total Contract		Total Contract		Total Contract

## George Washington Planning District 16 Data

		2nd Quarter PY 23
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		52
Total Participants Served		38
Percent of Planned		73%
Planning District 16 Total New Clients Enrolled this Quarter		1
	WIOA Adult	35
	WIOA Dislocated Worker	3
Spotsylvania County New Clients Enrolled this Quarter		0
	WIOA Adult	13
	WIOA Dislocated Worker	1
Stafford County New Clients Enrolled this Quarter		0
	WIOA Adult	13
	WIOA Dislocated Worker	1
Caroline County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
King George County New Clients Enrolled this Quarter		1
	WIOA Adult	0
	WIOA Dislocated Worker	1
City of Fredericksburg New Clients Enrolled this Quarter		0
	WIOA Adult	8
	WIOA Dislocated Worker	0

### Rappahannock Community College WIOA Adult and Dislocated Worker

		1st Quarter PY 23 7/1/23 - 9/30/23		2nd Quarter PY 23 10/1/23 - 12/31/23		3rd Quarter PY 23 1/1/24 - 3/31/24		4th Quarter PY 23 4/1/24 - 6/30/24	
<b>Customer Summary Information</b>									
Planned Number of Participants for PY		55		55					
Total Participants Served		18		23					
Percent of Planned		33%		42%		-		-	
New Clients Enrolled this Quarter		6		5					
WIOA Adult		17		22					
WIOA Dislocated Worker		1		1					
<b>Follow Up Information</b>									
Total Follow-Ups Required		37		33					
Total Follow-Ups Completed		37		33					
Total Follow-Up Not Completed		0		0		0		0	
<b>Employment 2nd Quarter after Exit</b>									
WIOA Adult Program - 86.6%		92.3%	12 # employed	91.7%	11 # employed	-	# employed	-	# employed
			13 # exited		12 # exited		# exited		# exited
WIOA Dislocated Worker Program - 88.6%		-	0 # employed	-	0 # employed	-	# employed	-	# employed
			0 # exited		0 # exited		# exited		# exited
<b>Employment 4th Quarter after Exit</b>									
WIOA Adult Program - 85.5%		80.0%	8 # employed	90.0%	9 # employed	-	# employed	-	# employed
			10 # exited		10 # exited		# exited		# exited
WIOA Dislocated Worker Program - 90%		-	0 # employed	-	0 # employed	-	# employed	-	# employed
			0 # exited		0 # exited		# exited		# exited
<b>Median Earnings 2nd Quarter after Exit</b>									
WIOA Adult Program		\$6,100.00	Not Available	\$6,100.00	Not Available	\$6,100.00		\$6,100.00	
WIOA Dislocated Worker Program		\$8,900.00	Not Available	\$8,900.00	Not Available	\$8,900.00		\$8,900.00	
<b>Credential Attainment within Four Quarters after Exit</b>									
WIOA Adult Program - 81.1%		100.0%	10 # credentialed	100.0%	10 # credentialed	-	# credentialed	-	# credentialed
			10 # exited		10 # exited		# exited		# exited
WIOA Dislocated Worker Program - 70%		-	0 # credentialed	-	0 # credentialed	-	# credentialed	-	# credentialed
			0 # exited		0 # exited		# exited		# exited
<b>Measurable Skills Gain</b>									
WIOA Adult Program - 70.2%		62.5%	10 # gained	70.0%	14 # gained	-	# gained	-	# gained
			16 # exited		20 # exited		# exited		# exited
WIOA Dislocated Worker Program - 69.8%		-	0 # gained	-	0 # gained	-	# gained	-	# gained
			0 # exited		0 # exited		# exited		# exited
<b>40% Minimum Training Expenditure Requirement</b>									
57.96%	WIOA Adult Program		\$ 26,239.03	Training Expenditures	59.7%	\$ 41,348.33	Training Expenditures	-	Training Expenditures
			\$ 35,280.34	Total Expenditures		\$ 69,242.78	Total Expenditures		Total Expenditures
	WIOA Dislocated Worker Program		\$ -	Training Expenditures	0.0%	\$ -	Training Expenditures	-	Training Expenditures
			\$ -	Total Expenditures		\$ 2,100.00	Total Expenditures		Total Expenditures
<b>Total Contract Expenditures</b>									
30.82%	WIOA Adult Program		\$ 35,771.74	Expenditures	53.6%	\$ 70,225.58	Expenditures	-	Expenditures
			\$ 131,039.56	Total Contract		\$ 131,039.56	Total Contract		Total Contract
	WIOA Dislocated Worker Program		\$ 398.40	Expenditures	2.7%	\$ 2,896.80	Expenditures	-	Expenditures
			\$ 106,241.52	Total Contract		\$ 106,241.52	Total Contract		Total Contract

## Northern Neck Planning District 17 Data

		2nd Quarter PY 23
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		30
Total Participants Served		13
Percent of Planned		43%
Planning District 17 Total New Clients Enrolled this Quarter		4
	WIOA Adult	12
	WIOA Dislocated Worker	1
Lancaster County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
Northumberland County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
Richmond County New Clients Enrolled this Quarter		4
	WIOA Adult	6
	WIOA Dislocated Worker	1
Westmoreland County New Clients Enrolled this Quarter		0
	WIOA Adult	4
	WIOA Dislocated Worker	0

## Middle Peninsula Planning District 18 Data

		2nd Quarter PY 23
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		25
Total Participants Served		7
Percent of Planned		28%
Planning District 18 Total New Clients Enrolled this Quarter		1
	WIOA Adult	7
	WIOA Dislocated Worker	0
Essex County New Clients Enrolled this Quarter		1
	WIOA Adult	4
	WIOA Dislocated Worker	0
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
King William County New Clients Enrolled this Quarter		0
	WIOA Adult	0
	WIOA Dislocated Worker	0
Mathews County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0



**Eastern Shore Community College WIOA Adult and Dislocated Worker**

		1st Quarter PY 23 7/1/23 - 9/30/23		2nd Quarter PY 23 10/1/23 - 12/31/23		3rd Quarter PY 23 1/1/24 - 3/31/24		4th Quarter PY 23 4/1/24 - 6/30/24	
<b>Customer Summary Information</b>									
Planned Number of Participants for PY		39		39					
Total Participants Served		28		29					
Percent of Planned		72%		74%		-		-	
New Clients Enrolled this Quarter		5		1					
WIOA Adult		25		26					
WIOA Dislocated Worker		3		3					
<b>Follow Up Information</b>									
Total Follow-Ups Required		16		16					
Total Follow-Ups Completed		16		16					
Total Follow-Up Not Completed		0		0		0		0	
<b>Employment 2nd Quarter after Exit</b>									
WIOA Adult Program - 86.6%		100.0%	5	# employed	100.0%	4	# employed	-	# employed
			5	# exited		4	# exited	-	# exited
WIOA Dislocated Worker Program - 88.6%		100.0%	1	# employed	100.0%	1	# employed	-	# employed
			1	# exited		1	# exited	-	# exited
<b>Employment 4th Quarter after Exit</b>									
WIOA Adult Program - 85.5%		100.0%	2	# employed	100.0%	1	# employed	-	# employed
			2	# exited		1	# exited	-	# exited
WIOA Dislocated Worker Program - 90%		-	0	# employed	-	0	# employed	-	# employed
			0	# exited		0	# exited	-	# exited
<b>Median Earnings 2nd Quarter after Exit</b>									
WIOA Adult Program		\$6,100.00	Not Available		\$6,100.00	Not Available		\$6,100.00	\$6,100.00
WIOA Dislocated Worker Program		\$8,900.00	Not Available		\$8,900.00	Not Available		\$8,900.00	\$8,900.00
<b>Credential Attainment within Four Quarters after Exit</b>									
WIOA Adult Program - 81.1%		100.0%	1	# credentialed	-	0	# credentialed	-	# credentialed
			1	# exited		0	# exited	-	# exited
WIOA Dislocated Worker Program - 70%		-	0	# credentialed	-	0	# credentialed	-	# credentialed
			0	# exited		0	# exited	-	# exited
<b>Measurable Skills Gain</b>									
WIOA Adult Program - 70.2%		20.0%	5	# gained	24.0%	6	# gained	-	# gained
			25	# exited		25	# exited	-	# exited
WIOA Dislocated Worker Program - 69.8%		33.3%	1	# gained	33.3%	1	# gained	-	# gained
			3	# exited		3	# exited	-	# exited
<b>40% Minimum Training Expenditure Requirement</b>									
58.75%	WIOA Adult Program		\$ 8,959.64	Training Expenditures	59.3%	\$ 16,975.27	Training Expenditures	-	Training Expenditures
			\$ 15,956.64	Total Expenditures		\$ 28,642.27	Total Expenditures	-	Total Expenditures
	WIOA Dislocated Worker Program		\$ 937.10	Training Expenditures	54.5%	\$ 1,880.15	Training Expenditures	-	Training Expenditures
			\$ 1,972.91	Total Expenditures		\$ 3,450.61	Total Expenditures	-	Total Expenditures
<b>Total Contract Expenditures</b>									
28.27%	WIOA Adult Program		\$ 16,231.05	Expenditures	39.9%	\$ 29,191.09	Expenditures	-	Expenditures
			\$ 73,202.51	Total Contract		\$ 73,202.51	Total Contract	-	Total Contract
	WIOA Dislocated Worker Program		\$ 2,135.75	Expenditures	8.7%	\$ 3,776.29	Expenditures	-	Expenditures
			\$ 43,426.47	Total Contract		\$ 43,426.47	Total Contract	-	Total Contract

## Eastern Shore Planning District 22 Data

		2nd Quarter PY 23
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		39
Total Participants Served		25
Percent of Planned		64%
Planning District 22 Total New Clients Enrolled this Quarter		1
	WIOA Adult	23
	WIOA Dislocated Worker	2
Accomack County New Clients Enrolled this Quarter		1
	WIOA Adult	18
	WIOA Dislocated Worker	2
Northampton County New Clients Enrolled this Quarter		0
	WIOA Adult	5
	WIOA Dislocated Worker	0

## Rappahannock Goodwill Industries WIOA Youth

		1st Quarter PY 23 7/1/23 - 9/30/23		2nd Quarter PY 23 10/1/23 - 12/31/23		3rd Quarter PY 23 1/1/24 - 3/31/24		4th Quarter PY 23 4/1/24 - 6/30/24												
<b>Customer Summary Information</b>																				
Planned Number of Participants for PY		26		26																
Total Participants Served		25		28																
Percent of Planned		96%		108%		-		-												
New Clients Enrolled this Quarter		3		3																
WIOA Youth		25		28																
<b>Follow Up Information</b>																				
Total Follow-Ups Required		9		9																
Total Follow-Ups Completed		9		9																
Total Follow-Up Not Completed		0		0		0		0												
<b>Employment 2nd Quarter after Exit</b>																				
WIOA Youth - 78.1%	80.0%	4	# employed	50.0%	1	# employed	-	# employed	-	# employed										
		5	# exited		2	# exited		# exited		# exited										
<b>Employment 4th Quarter after Exit</b>																				
WIOA Youth - 81.1%	75.0%	3	# employed	-	0	# employed	-	# employed	-	# employed										
		4	# exited		0	# exited		# exited		# exited										
<b>Credential Attainment within Four Quarters after Exit</b>																				
WIOA Youth - 70%	100.0%	1	# credentialed	-	0	# credentialed	-	# credentialed	-	# credentialed										
		1	# exited		0	# exited		# exited		# exited										
<b>Measurable Skills Gain</b>																				
WIOA Youth - 69.1%	23.5%	4	# gained	35.0%	7	# gained	-	# gained	-	# gained										
		17	# exited		20	# exited		# exited		# exited										
<b>20% Work Experience Expenditure Requirement</b>																				
22.13%	WIOA Youth	8.0%	\$ 3,372.58	Training Expenditures	22.1%	\$ 15,173.85	Training Expenditures	-	-	-	-	-	-	-	-	-	-	-	-	
			\$ 42,327.76	Total Expenditures		\$ 68,565.08	Total Expenditures													Total Expenditures
<b>Total Contract Expenditures</b>																				
41.75%	WIOA Youth	25.7%	\$ 42,953.88	Expenditures	41.8%	\$ 69,815.53	Expenditures	-	-	-	-	-	-	-	-	-	-	-	-	-
			\$ 167,209.37	Total Contract		\$ 167,209.37	Total Contract													

## George Washington Planning District 16 Data

		2nd Quarter PY 23
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		26
Total Participants Served		28
Percent of Planned		108%
Planning District 16 Total New Clients Enrolled this Quarter		3
	WIOA Youth	28
Spotsylvania County New Clients Enrolled this Quarter		0
	WIOA Youth	6
Stafford County New Clients Enrolled this Quarter		2
	WIOA Youth	15
Caroline County New Clients Enrolled this Quarter		0
	WIOA Youth	2
King George County New Clients Enrolled this Quarter		0
	WIOA Youth	0
City of Fredericksburg New Clients Enrolled this Quarter		1
	WIOA Youth	5

## Rappahannock Community College

		1st Quarter PY 23 7/1/23 - 9/30/23		2nd Quarter PY 23 10/1/23 - 12/31/23		3rd Quarter PY 23 1/1/24 - 3/31/24		4th Quarter PY 23 4/1/24 - 6/30/24			
<b>Customer Summary Information</b>											
Planned Number of Participants for PY		32		32							
Total Participants Served		11		14							
Percent of Planned		34%		44%		-		-			
New Clients Enrolled this Quarter		1		3							
WIOA Youth		11		14							
<b>Follow Up Information</b>											
Total Follow-Ups Required		13		15							
Total Follow-Ups Completed		13		15							
Total Follow-Up Not Completed		0		0		0		0			
<b>Employment 2nd Quarter after Exit</b>											
WIOA Youth - 78.1%	100.0%	3	# employed	100.0%	2	# employed	-	# employed	-	# employed	
		3	# exited		2	# exited		# exited		# exited	
<b>Employment 4th Quarter after Exit</b>											
WIOA Youth - 81.1%	-	0	# employed	100.0%	1	# employed	-	# employed	-	# employed	
		0	# exited		1	# exited		# exited		# exited	
<b>Credential Attainment within Four Quarters after Exit</b>											
WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-	# credentialed	-	# credentialed	
		0	# exited		0	# exited		# exited		# exited	
<b>Measurable Skills Gain</b>											
WIOA Youth - 69.1%	20.0%	2	# gained	23.1%	3	# gained	-	# gained	-	# gained	
		10	# exited		13	# exited		# exited		# exited	
<b>20% Work Experience Expenditure Requirement</b>											
25.56%	WIOA Youth	28.0%	\$ 4,503.24	Training Expenditures	25.6%	\$ 9,640.11	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 16,075.13	Total Expenditures		\$ 37,719.00	Total Expenditures		Total Expenditures		Total Expenditures
<b>Total Contract Expenditures</b>											
25.27%	WIOA Youth	10.8%	\$ 16,651.94	Expenditures	25.3%	\$ 38,872.62	Expenditures	-	Expenditures	-	Expenditures
			\$ 153,812.55	Total Contract		\$ 153,812.55	Total Contract		Total Contract		Total Contract

## Northern Neck Planning District 17 Data

		2nd Quarter PY 23
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		15
Total Participants Served		10
Percent of Planned		67%
Planning District 17 Total New Clients Enrolled this Quarter		2
	WIOA Youth	10
Lancaster County New Clients Enrolled this Quarter		0
	WIOA Youth	3
Northumberland County New Clients Enrolled this Quarter		0
	WIOA Youth	3
Richmond County New Clients Enrolled this Quarter		1
	WIOA Youth	1
Westmoreland County New Clients Enrolled this Quarter		1
	WIOA Youth	3

## Middle Peninsula Planning District 18 Data

		2nd Quarter PY 23
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		17
Total Participants Served		4
Percent of Planned		24%
Planning District 18 Total New Clients Enrolled this Quarter		1
	WIOA Youth	4
Essex County New Clients Enrolled this Quarter		0
	WIOA Youth	2
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Youth	0
King William County New Clients Enrolled this Quarter		1
	WIOA Youth	1
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	1

## Eastern Shore Community College

		1st Quarter PY 23 7/1/23 - 9/30/23			2nd Quarter PY 23 10/1/23 - 12/31/23			3rd Quarter PY 23 1/1/24 - 3/31/24			4th Quarter PY 23 4/1/24 - 6/30/24		
<b>Customer Summary Information</b>													
Planned Number of Participants for PY		30			30								
Total Participants Served		17			18								
Percent of Planned		57%			60%			-			-		
New Clients Enrolled this Quarter		5			1								
	WIOA Youth	17			18								
<b>Follow Up Information</b>													
Total Follow-Ups Required		9			9								
Total Follow-Ups Completed		9			9								
Total Follow-Up Not Completed		0			0			0			0		
<b>Employment 2nd Quarter after Exit</b>													
	WIOA Youth - 78.1%	100.0%	2	# employed	100.0%	2	# employed	-		# employed	-		# employed
			2	# exited		2	# exited			# exited			# exited
<b>Employment 4th Quarter after Exit</b>													
	WIOA Youth - 81.1%	-	0	# employed	100.0%	1	# employed	-		# employed	-		# employed
			0	# exited		1	# exited			# exited			# exited
<b>Credential Attainment within Four Quarters after Exit</b>													
	WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-		# credentialed	-		# credentialed
			0	# exited		0	# exited			# exited			# exited
<b>Measurable Skills Gain</b>													
	WIOA Youth - 69.1%	11.1%	1	# gained	30.0%	3	# gained	-		# gained	-		# gained
			9	# exited		10	# exited			# exited			# exited
<b>20% Work Experience Expenditure Requirement</b>													
57.65%	WIOA Youth	57.6%	\$ 8,187.16	Training Expenditures	50.4%	\$ 12,736.69	Training Expenditures	-		Training Expenditures	-		Training Expenditures
			\$ 14,201.88	Total Expenditures		\$ 25,262.20	Total Expenditures			Total Expenditures			Total Expenditures
<b>Total Contract Expenditure Requirement</b>													
17.35%	WIOA Youth	17.4%	\$ 14,515.38	Training Expenditures	30.9%	\$ 25,889.20	Training Expenditures	-		Training Expenditures	-		Training Expenditures
			\$ 83,660.65	Total Expenditures		\$ 83,660.65	Total Expenditures			Total Expenditures			Total Expenditures



## Eastern Shore Planning District 22 Data

		2nd Quarter PY 23
<b>Customer Summary Information</b>		
Planned Number of Participants for PY		30
Total Participants Served		18
Percent of Planned		60%
Planning District 22 Total New Clients Enrolled this Quarter		1
	WIOA Youth	18
Accomack County New Clients Enrolled this Quarter		1
	WIOA Youth	11
Northampton County New Clients Enrolled this Quarter		0
	WIOA Youth	7

## 2nd Quarter PY 2023

	Negotiated Level	Actual	% of Negotiated Level
<b>Adult Measures</b>			
Employment 2nd Quarter after Exit	86.6	95.8	111%
Employment 4th Quarter after Exit	85.5	90.0	105%
Median Earnings 2nd Quarter after Exit	\$6,100.00	NA	-
Credential Attainment within 4 Quarters after Exit	81.1	89.5	110%
Measurable Skills Gain	70.2	42.3	60%
<b>Dislocated Workers Measures</b>			
Employment 2nd Quarter after Exit	88.6	100.0	113%
Employment 4th Quarter after Exit	90.0	100.0	111%
Median Earnings 2nd Quarter after Exit	\$8,900.00	NA	-
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.8	40.0	57%
<b>Youth Measures</b>			
Employment 2nd Quarter after Exit	78.1	83.3	107%
Employment 4th Quarter after Exit	81.1	100.0	123%
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.1	30.2	44%

## **BCWDB Performance Measure Definitions**

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

### **Employment 2nd Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

### **Employment 4th Quarter after Exit**

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**  
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

### **Median Earnings 2nd Quarter after Exit**

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Credential Attainment within Four Quarters after Exit**

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

### **Measurable Skills Gain**

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**

**Youth Program - Transportation to Learn Grant Performance Measures**

The project will be evaluated on the achievement of the following measures:

Performace Measure	Goal	Cumulative Completed
# of student participants	700	Individuals Served through hands on work experience with a singular employer: 105
		Individuals provided transportation to a career expos experience with multiple employers: 1100
# of target businesses for onsite tours	50	1
# of site visits	20	9
Percentage of Funds Expensed:	Total Funds Awarded: \$25000.00 \$2,000.00 =8%	

**Youth Program - Outreach and Marketing Grant Performance Measures:**

The project will be evaluated on the achievement of the following measures:

	Goal	Cumulative Completed
Engage Youth	600	641
Engage Parents/Adults	100	5
Engaged Educators	50	30
Engaged Businesses	10	2
<b>Total Tries VR</b>		<b>681</b>
Video Recording Completed	In progress, we have short samples finalizing the final product that tells the VR story	
Reservation Tool Designed	Completed – Designed and launched 3 parts.	
Outreach Materials Developed	Completed – Designed and printed career exploration flyer.	
BCWDB/One-Stop Staff Trained	2/3 Center staff trained	
Percentage of Funds Expended:	Total Funds Awarded: \$25000.00 \$11,000.00 =44%	

### ***Rappahannock Goodwill Industries Success Story – George Washington***

Kenneth entered the WIOA Adult program seeking employment and the required credentials to obtain his goal of becoming a plumber. WIOA staff supported Kenneth by coordinating the Plumbing Level I Apprenticeship training at Germanna Community College. Halfway through the course the training provider began providing Kenneth with potential job leads. WIOA staff supported Kenneth with resume assistance, provided additional job leads and workforce services. While working with the case manager in the center's resource room, Kenneth found a job opportunity related to his plumbing training. Kenneth immediately applied for the position and obtained a Maintenance Tech II position with Amazon Services LLC on December 17, 2023. Kenneth is now working full time, earning \$34.15 per hour, with benefits and with an opportunity to work overtime.

### ***Rappahannock Community College Success Story - Northern Neck***

20-year-old Neisha came to RCC in July 2023. She had just completed the PCT (patient care technician) program and wanted to enroll in medication aide training. Her ultimate goal was to apply to the LPN program. She was determined eligible for WIOA and was enrolled on 8/2/23. She did quite well with her training and completed it on 9/21/23. She will soon take her state exam. Meanwhile, Neisha was been accepted into the LPN program at RCC. She will soon begin those classes while also working part-time. I wish her much success and congratulate her on her hard work and accomplishments!

### ***Rappahannock Community College Success Story – Middle Peninsula***

Barb was a 19-year-old young woman who suffered with anxiety when she came to RCC. She was very interested in CDL training and was determined to overcome her anxiety and succeed. And succeed she did! She was deemed eligible for WIOA on 2/1/23 and started her training on 2/13/23. Barb's physique may have been petite, but she was big and strong at heart! She completed her training on 3/24/23, earned her credential and boosted her self-confidence. She accepted a job offer, started working on 5/15/23 and still works for the same company today. We wish her much success!

### ***Eastern Shore Community College Success Stories – Eastern Shore***

#### ***Story #1***

Donna is a single mother who worked as personal care aide but wanted to increase her pay as well as do more in the nursing field. Donna was inspired to enroll in the certified nursing assistant program and got great grades in her classes. Donna took her CNA state board examination and completed both the theory and skills sections of the exam with certainty that she would pass, and she did! Donna currently works as CNA at a local nursing home facility assisting those who are unable to care for themselves and she loves it. The increase in pay keeps a smile on Donna's face as she is now able to care for her family without the financial stress as before. Now that her confidence is in full bloom Donna believes she will return to Eastern Shore Community College one day to study to become a licensed practical nurse, just not right now. WIOA is here to assist her on her nursing journey.

#### ***Story #2***

Jonathan, a DW who was laid off from his job in April 2023, came to the Virginia Employment Commission (Virginia Career Works Center) to file for unemployment insurance. It was there that he learned about the WIOA program. Jonathan followed up on the referral and scheduled an appointment. After hearing about all career services and other opportunities, Jonathan inquired about funding again to make sure he understood that all training costs would be covered by the program. Jonathan was struggling

financially and just needed help to start a new career. Jonathan always had interest in CDL, but just never followed through. Now that funding was available Jonathan registered for the next available CDL course. Jonathan began the CDL program in June 2023, and was a great student who attended all his classes and had high scores in the classroom. Jonathan took the over-the-road the first time but didn't pass because he was extremely anxious. Jonathan took the over-the-road exam a second time and passed. Jonathan prefers driving locally rather than over-the-road as he feels that would create a hardship for his wife. Jonathan has earned two additional endorsements for his Class A license and is working in Maryland full-time. We are proud of Jonathan, and we wish him well as he pursues a local CDL position. We are keeping our eyes opened with Jonathan for available CDL positions on Virginia's Eastern Shore.

#### ***Rappahannock Goodwill Industries Youth Success Story – George Washington***

Kelvonte entered the WIOA Youth program while experiencing homelessness. Kelvonte worked with WIOA staff to create a plan towards his goal to become a Barber. He chose the Barber Academy at Faded & Co. as his training provider. While in training, Kelvonte was able to travel with the academy's owner, Antoine Carey, and his class to Connecticut to attend a Barber Expo. Kelvonte bonded with his classmates and instructors and learned from the Nation's leading Barbers. Kelvonte worked hard to complete his training and the required hands-on hours. He passed his state licensing exams. He is now working as a Barber at Faded & Co. A graduation ceremony for Faded and Co. Barber Academy is scheduled at Germanna Community College on January 13, 2024. The WIOA Youth Case Manager will attend Kelvonte's graduation to celebrate Kelvonte's hard work and achievement.

#### ***Rappahannock Community College Youth Success Story – Northern Neck***

Kendall came to the WIOA Youth program during the 2022 Summer Career Adventure Series which sparked a passion in him to explore cyber security. After completing a weeklong deep dive into the subject, he began classes at RCC towards a Cybersecurity Career Studies Certificate. During his studies, Kendall was presented with the opportunity to take an online course for COMPTIA A+, which he completed, and is now working towards official certification.

#### ***Rappahannock Community College Youth Success Story – Middle Peninsula***

Jeffrey was a former high school welding student who was interested in being re-certified in order to find gainful employment. Throughout our meetings, I was able to learn from James that he had a small child as well as a live-in girlfriend who was in need of services. I connected Jeffrey with RCC's program coordinator in charge of facilitating services through the Temporary Assistance for Needy Families (TANF) grant. After being connected with TANF, Jeffrey and his spouse were offered the opportunity to become parent ambassadors for a new TANF program focused on parent education. Jeffrey began his first welding class at the end of October and completed it along with his re-certification in Shielded Metal Arc Welding (SMAW) in December.

#### ***Eastern Shore Community College Youth Success Stories – Eastern Shore***

Kaleb began his on-the-job (OJT) training activity on October 2, 2023, and was an ideal employee in training. Kaleb displayed time management, communication, adaptability, problem-solving, teamwork, creativity, leadership, interpersonal skills, work ethic, attention to detail, networking, and conflict resolution skills, all of which are necessary to function as a valuable member of Sentinel Robotic Solutions, LLC. On October 31st Kaleb passed the FAA Part 107 examination. On Tuesday, January 2, 2024, Kaleb clocked in as a full-time Sentinel Robotic Solutions, LLC employee. We are so proud of Kaleb for being an astute learner and for exhibiting professionalism at his OJT site. We are looking forward to Kaleb growing even more as he continues to learn new skills on his selected career journey—

stating that he loves all things involving drones. The future is bright for Kaleb, and we are as excited as he is as he moves forward along the very broad drone career path.